

DTIC FILE COPY

# DEPARTMENT OF THE AIR FORCE

AD-A220 061

## JUSTIFICATION OF FISCAL YEAR 1991 BUDGET ESTIMATES RESUBMITTED TO CONGRESS FEBRUARY 1990

DTIC  
ELECTE  
APR 4 1990



DISTRIBUTION STATEMENT A  
Approved for public release;  
Distribution Unlimited

Reserve Personnel, Air Force

RESERVE PERSONNEL, AIR FORCE  
TABLE OF CONTENTS

	<u>Page No.</u>
SECTION 1 - Summary of Requirements by Budget Program.....	1
SECTION 2 - Introduction.....	2
SECTION 3 - Summary Tables:	
1. Summary of Personnel in Paid Status.....	4
2. Reserve Component Personnel on Tours of Active Duty.....	5
3. Reserve Personnel Strength Plans:	
FY 1991.....	6
FY 1990.....	7
FY 1989.....	8
4. Schedule of Gains and Losses to Paid Selected Reserve Strengths:	
Officers.....	9
Enlisted.....	10
5. Summary of Entitlements by Activity and Subactivity.....	11
6. Analysis of Appropriation Changes - FY 1990.....	16
7. Summary of Basic Pay and Retired Pay Accrual Costs.....	21
8. Summary of Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs.....	23
9. Summary of Travel Costs.....	25
10. Schedule of Increases and Decreases.....	27
SECTION 4 - Detail of Military Personnel Entitlements:	
Budget Activity One: Unit and Individual Training	
1. Training - Pay Group A.....	32
2. Training - Pay Group B.....	40
3. Training - Pay Group F.....	46
4. Training - Pay Group P.....	50
Budget Activity Two: Other Training and Support	
5. Mobilization Training.....	53
6. School Training.....	57
7. Special Training.....	65
8. Administration and Support.....	74
9. Education Benefits.....	88
10. Senior ROTC.....	89
11. Scholarship Program.....	95
12. Health Professions Scholarship Program.....	100
13. Junior ROTC.....	105

Accession For	
NTIS	CRA&I
DTIC	TAB
Unannounced	
Justification	
By <u>per call</u>	
Distribution	
Availability Codes	
Dist	Avail and/or Special

STATEMENT "A" per Martin Fritsch  
Office of the Air Force, Pentagon/  
SAF/FBMC *Secretary of the*  
TELECON 4/3/90

VG

RE PERSONNEL, AIR FORCE  
TABLE OF CONTENTS

Page No.

SECTION 5 - Special Analysis:

1. Full-Time Personnel Support .....	107
2. Reserve Officer Candidates (ROTC) Enrollment .....	110
3. Reserve Officer Candidates (ROTC) Program .....	111
4. Junior Reserve Officer Training Corps (JROTC) Enrollment .....	112
5. Health Professions Scholarship Enrollment .....	113
6. Non Prior Enlistment Bonus .....	114
7. Prior Enlistment Bonus .....	115
8. Reenlistment Bonus .....	116

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(In Thousands of Dollars)

	<u>FY 1989 Actual</u>	<u>FY 1990 Estimate</u>	<u>FY 1991 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$420,988	\$422,895	\$437,559
Other Training and Support	233,169	239,942	246,441
TOTAL Direct Program	\$654,157	\$662,837	\$684,000
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 1,662	\$ 1,800	\$ 1,700
TOTAL Reimbursable Program	\$ 1,662	\$ 1,800	\$ 1,700
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$422,650	\$424,495	\$439,259
Other Training and Support	233,169	239,942	246,441
TOTAL Obligations	\$655,819	\$664,437	\$685,700

## RESERVE PERSONNEL, AIR FORCE

### INTRODUCTION

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission which is to provide trained units to selectively augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum activity required to train members. In addition, school and special tours of active duty reflect training requirements for a limited number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation also includes funds for Reserve personnel called to full-time active duty for training, administration, and recruiting of the Air Force Reserve program. In addition, funds are requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (ROTC) programs and students participating in the Armed Forces Health Professions Scholarship Program (HPSP).

The Air Force Reserve planned end strength for FY 1991 is 85,200. This reflects an increase in FY 1991 of 300 over the FY 1990 programmed end strength of 84,900. This growth is vitally needed to meet wartime requirements, is in compliance with congressional direction which urges increased capability be placed in the Reserve Forces and provides the nation with a well equipped, cost effective and operationally ready reserve force that can be mobilized immediately.

F-16 A/B units will be activated during the third and fourth quarters of FY 1991 at Carswell AFB, TX and at Bergstrom AFB, TX. These actions require an increase of 1,442 personnel and \$12,186,000 to accomplish.

The WC-130 unit at Keesler AFB, MS, will receive eight additional aircraft (four primary, four backup aircraft) during the third quarter of FY 1991 for a total of twelve aircraft (eight primary authorized aircraft plus four backup aircraft).

Emphasis is being placed on the wartime requirements for combat sustaining forces. Mobility requirements world-wide and sustainability of deployed forces have dictated an increased requirement in these areas. To partially alleviate wartime shortfalls in medical service units, increases of 530 personnel and \$2,011,000 in FY 1991 have been programmed.

Legislation was enacted to begin a test program during August 1989 for health professionals who are qualified in critically short wartime specialties to receive special pay of \$10,000 a year for a maximum of three years if the participants agree to serve in the Selected Reserve. The program will require an additional \$1,000,000 in FY 1991 to accomplish.

The National Defense Authorization Act for FY 1990/1991 established a program to enable physicians training in a critical military wartime specialty and nurse anesthetists to receive Air Force Health Profession Scholarships beginning 1 October 1989. Scholarships are increased in FY 1990 by 65 with an additional increase of 65 in FY 1991 at a cost of \$2,342,000 and \$1,028,000.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The wartime capability provided and the readiness level maintained is an important element of the Total Force. The Air Force Reserve will continue to modernize equipment and recruit and train the people needed to assure we are able and ready to meet any military requirement.

RESERVE PERSONNEL, AIR FORCE

INTRODUCTION (Continued)

The following are the economic assumptions employed in pricing the approved programs.

	Effective 1 January Each Fiscal Year		
	FY 1989	FY 1990	FY 1991
Government's Social Security Rate	7.51%	7.65%	7.65%
Maximum Social Security Pay Base	\$48,000	\$51,300	\$51,800
Military Personnel Pay Increase	4.1%	3.6%	3.5%
	Effective Entire Fiscal Year		
	FY 1989	FY 1990	FY 1991
Non-pay Inflation	4.2%	4.0%	4.2%
Variable Housing Allowance	3.4%	3.6%	3.3%
Retired Pay Accrual, Full-time Personnel	50.2%	43.9%	43.2%
Retired Pay Accrual, Drill Strength Personnel	25.7%	13.4%	13.3%
Subsistence for Meals Rate Per Day	\$3.94	\$4.08	\$4.23
Montgomery GI Bill Per Capita Rate	\$581.00	\$534.00	\$534.00

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL IN PAID STATUS

Selected Reserve	No. of Drills	No. of A/D Days Training	FY 1989			FY 1990			FY 1991		
			Begin	Average	End	Average	End	Average	End		
<u>Paid Drill &amp; Individual Training</u>											
Pay Group A - Officer	48	15	8,796	8,878	9,014	8,936	8,985	9,030	9,127		
Enlisted	48	15	58,196	57,841	58,747	59,479	59,865	60,398	60,078		
Subtotal Pay Group A			66,992	66,717	67,761	68,415	68,850	69,428	69,205		
Pay Group B - Officer	24-48	12-14	7,560	7,628	7,887	8,034	8,121	8,090	8,121		
Enlisted	24-48	12-14	4,915	4,752	5,098	5,183	5,329	5,360	5,528		
Subtotal Pay Group B			12,475	12,380	12,985	13,217	13,450	13,450	13,647		
Pay Group F - Enlisted	-	116.6	1,459	1,200	1,343	1,152	1,214	905	993		
Pay Group P - Enlisted 1-24 (Pay)			38	24	16	6	-	-	-		
- (Nonpay)			526	526	474	644	700	650	700		
Subtotal Pay Group F/P			2,023	1,750	1,833	1,802	1,914	1,555	1,693		
Subtotal Paid Drill & Individual Training			81,490	80,847	82,579	83,434	84,214	84,433	84,545		
<u>Full-Time Active Duty</u>											
Officer			193	188	187	189	200	188	188		
Enlisted			433	443	448	459	486	467	467		
Subtotal Full-Time			626	631	635	648	686	655	655		
<u>Total Selected Reserve</u>											
Officer			16,549	16,692	17,088	17,159	17,306	17,308	17,436		
Enlisted			65,567	64,786	66,126	66,923	67,594	67,780	67,764		
Total			82,116	81,478	83,214	84,082	84,900	85,088	85,200		
<u>Pretrained Personnel - Individual Ready Reserve (Does not include Training/Pay Categories J, K nor L)</u>											
Officer	-	-	6,429	7,673	8,891	6,627	6,350	6,488	6,350		
Enlisted	-	-	45,229	42,871	40,662	42,057	40,165	41,103	40,150		
Total Individual Ready Reserve			51,658	50,544	49,553	48,684	46,515	47,591	46,500		

# RESERVE PERSONNEL, AIR FORCE

## RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY STRENGTH BY GRADE

Air Force Reserve personnel performing extended duty under Sections 265, 672/678, 8021 and 8038, Title 10, U.S.C. and for other purposes.

	FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average
<u>Commissioned Officers:</u>						
0-8 Major General	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1
0-6 Colonel	69	66	69	66	66	66
0-5 Lieutenant Colonel	61	67	59	63	63	70
0-4 Major	51	44	47	52	49	71
0-3 Captain	9	8	8	5	5	42
0-2 1st Lieutenant			1			2
0-1 2nd Lieutenant						
Total Officers	193	188	187	189	200	188
<u>Enlisted Personnel:</u>						
E-9 Chief Master Sergeant	32	31	31	42	48	48
E-8 Senior Master Sergeant	97	101	104	125	134	140
E-7 Master Sergeant	149	155	159	149	162	160
E-6 Technical Sergeant	133	129	131	138	138	128
E-5 Staff Sergeant	19	25	21	6	4	3
E-4 Sergeant	3	2	2	1	0	0
E-3 Airman First Class						
E-2 Airman						
Total Enlisted	433	443	448	459	486	467
Total Personnel on Active Duty	626	631	635	648	686	655
			5			



RESERVE PERSONNEL, AIR FORCE

FY 1991 STRENGTH PLAN

	PAY GROUP A		PAY GROUP B		RESERVE ENLISTMENT PROGRAM				TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE	
	OFFICER	ENLISTED TOTAL	OFFICER	ENLISTED TOTAL	PAY		PAY GROUP P NONPAY PAY					
					GROUP F	GROUP P						
SEPTEMBER 30, 1990	8,985	59,865	68,850	8,121	5,329	13,450	1,214	700	0	84,214	686	84,900
OCTOBER	8,985	60,042	69,027	8,115	5,315	13,430	1,119	675	0	84,251	674	84,925
NOVEMBER	8,985	60,278	69,263	8,105	5,310	13,415	962	640	0	84,280	670	84,950
DECEMBER	8,990	60,442	69,432	8,100	5,315	13,415	823	640	0	84,310	667	84,975
JANUARY 1991	8,990	60,416	69,406	8,090	5,325	13,415	879	640	0	84,340	660	85,000
FEBRUARY	8,990	60,494	69,484	8,080	5,335	13,415	831	640	0	84,370	655	85,025
MARCH	9,000	60,511	69,511	8,070	5,345	13,415	834	640	0	84,400	650	85,050
APRIL	9,025	60,657	69,682	8,070	5,345	13,415	768	640	0	84,505	645	85,150
MAY	9,050	60,632	69,682	8,070	5,345	13,415	803	640	0	84,540	640	85,180
JUNE	9,081	60,493	69,574	8,075	5,375	13,450	921	640	0	84,585	640	85,225
JULY	9,100	60,479	69,579	8,084	5,416	13,500	891	640	0	84,610	640	85,250
AUGUST	9,108	60,360	69,468	8,100	5,465	13,565	927	665	0	84,625	650	85,275
SEPTEMBER 30, 1991	9,127	60,078	69,205	8,121	5,526	13,647	993	700	0	84,545	655	85,200
AVERAGE	9,030	60,398	69,428	8,090	5,360	13,450	905	650	0	84,433	655	85,068

RESERVE PERSONNEL, AIR FORCE

FY 1990 STRENGTH PLAN

	PAY GROUP A		PAY GROUP B		RESERVE ENLISTMENT PROGRAM			TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE		
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	PAY					
SEPTEMBER 30, 1989	9,014	58,747	67,761	7,887	5,088	12,985	1,343	474	16	82,579	635	83,214
OCTOBER	8,957	58,479	67,436	7,327	5,100	12,927	1,278	359	21	82,021	639	82,660
NOVEMBER 1/	8,993	58,630	67,623	7,913	5,182	13,095	1,071	471	8	82,268	639	82,907
DECEMBER	8,990	58,669	67,659	7,933	5,165	13,100	1,051	520	5	82,335	640	82,975
JANUARY 1990	8,980	58,901	67,861	7,960	5,140	13,100	1,071	605	5	82,642	640	83,282
FEBRUARY	8,930	59,810	68,540	8,014	5,150	13,164	1,091	660	5	83,460	640	84,100
MARCH	8,900	59,671	68,571	8,050	5,20	13,250	1,106	728	5	83,660	640	84,300
APRIL	8,880	59,884	68,764	8,000	5,170	13,300	1,121	765	5	83,955	645	84,600
MAY	8,880	60,131	69,011	8,000	5,205	13,350	1,136	748	5	84,250	650	84,900
JUNE	8,890	60,182	69,072	8,145	5,205	13,350	1,156	762	5	84,345	655	85,000
JULY	8,900	60,210	69,110	8,145	5,205	13,350	1,218	762	0	84,440	660	85,100
AUGUST	8,953	60,078	69,031	8,144	5,256	13,400	1,245	758	0	84,434	666	85,100
SEPTEMBER 30, 1990	8,985	59,865	68,850	8,121	5,329	13,450	1,214	700	0	84,214	666	84,900
AVERAGE	8,936	59,479	68,415	8,034	5,183	13,217	1,152	644	6	83,434	648	84,082

1/ End strength reflects actual through November 1989.

# RESERVE PERSONNEL, AIR FORCE

## FY 1989 STRENGTH PLAN

	PAY GROUP A		PAY GROUP B		RESERVE ENLISTMENT PROGRAM				FULL-TIME (A/D)	TOTAL SELECTED RESERVE		
	OFFICER	ENLISTED TOTAL	OFFICER	ENLISTED TOTAL	PAY GROUP F	PAY GROUP P	TOTAL PAID DRILL/REP					
SEPTEMBER 30, 1988	8,796	58,196	66,992	7,560	4,915	12,475	1,459	526	38	81,490	626	82,116
OCTOBER	8,776	57,772	66,548	7,535	4,762	12,297	1,445	498	42	80,830	627	81,457
NOVEMBER	8,804	57,534	66,338	7,532	4,717	12,249	1,346	499	50	80,482	624	81,106
DECEMBER	8,798	57,690	66,488	7,558	4,691	12,249	991	574	39	80,341	630	80,971
JANUARY 1989	8,819	57,403	66,222	7,544	4,654	12,198	1,049	539	38	80,044	632	80,676
FEBRUARY	8,824	57,457	66,281	7,594	4,649	12,243	982	533	22	80,061	638	80,699
MARCH	8,873	57,768	66,641	7,596	4,621	12,217	1,021	592	13	80,484	633	81,117
APRIL	8,908	57,867	66,775	7,642	4,669	12,311	1,092	611	14	80,803	635	81,438
MAY	8,932	57,863	66,795	7,668	4,700	12,368	1,128	603	10	80,904	635	81,539
JUNE	8,952	58,021	66,9	7,671	4,783	12,454	1,241	476	12	81,156	635	81,791
JULY	8,948	58,009	66,9	7,684	4,845	12,529	1,330	474	14	81,304	626	81,930
AUGUST	8,971	58,237	67,208	7,793	4,927	12,720	1,369	409	10	81,716	628	82,344
SEPTEMBER 30, 1989	9,014	58,747	67,761	7,887	5,098	12,985	1,343	474	16	82,579	635	83,214
AVERAGE	8,876	57,841	66,717	7,628	4,752	12,380	1,200	526	24	80,837	631	81,478

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
Officers

	FY 1989	FY 1990	FY 1991
Begin Strength	16,549	17,088	17,306
<u>Gains</u>			
Nonprior Service Personnel:			
Male	205	200	200
Female	81	80	80
Prior Service Personnel:	124	120	120
Civilian Life	1,907	1,938	1,954
Active Component	47	50	50
Enlisted Commissioning Programs	272	260	260
Pay Group D (IMA)	161	150	150
Other Reserve Status/Component	51	30	30
All Other	1,333	1,398	1,424
Full-Time Active Duty	19	20	20
	22	30	20
TOTAL Gains	2,112	2,138	2,154
<u>Losses</u>			
Civilian Life	28	30	30
Active Component	75	75	75
Retired Reserves	362	350	350
Pay Group D (IMA)	26	37	30
Other Reserve Status/Component	1,041	1,401	1,497
All Other	15	10	10
Full-Time Active Duty	28	17	32
TOTAL Losses	1,573	1,920	2,024
End Strength	17,088	17,306	17,436

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	FY 1989	FY 1990	FY 1991
Begin Strength	65,567	66,126	67,594
<u>Gains</u>			
Nonprior Service Personnel:			
Male	2,844	3,187	3,034
Female	1,902	2,132	2,029
Prior Service Personnel:			
Civilian Life	21,835	21,815	21,015
Active Component	2,716	2,700	2,700
Reenlistments/Extensions	1,976	1,950	1,950
Pay Group D (IMA)	13,030	13,000	13,000
Other Reserve Status/Component	18	25	25
All Other	3,965	4,000	4,100
Full-Time Active Duty	86	90	90
	44	50	50
TOTAL Gains	24,679	25,062	24,949
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	1,326	1,300	1,400
To Officer Status	78	75	75
Retired Reserves	170	175	175
Reenlistments/Extensions	682	650	650
Attrition	13,030	13,000	13,000
Pay Group D (IMA)	538	500	500
Other Reserve Status/Component	12	10	10
All Other	8,187	7,713	8,868
Full-Time Active Duty	67	75	75
	30	36	26
TOTAL Losses	24,120	23,534	24,779
End Strength	66,126	67,594	67,764

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b>UNIT AND INDIVIDUAL TRAINING</b>									
<b>PAY GROUP A</b>									
Active Duty Training	20,142	59,854	79,996	20,018	60,671	80,689	20,910	63,749	84,659
Inactive Duty Training									
Unit Training Assemblies	53,497	151,226	204,723	52,456	150,041	202,497	54,777	157,637	212,414
Flight Training	21,034	8,289	29,323	21,662	8,315	29,977	22,264	8,535	30,799
Subsistence of Enl Personnel		3,273	3,273		3,498	3,498		3,701	3,701
Clothing	157	4,990	5,147	159	5,337	5,496	160	5,646	5,806
Travel	6,855	14,134	20,989	7,035	15,682	22,717	7,257	16,281	23,538
<b>TOTAL Direct Obligations</b>	<b>101,685</b>	<b>241,766</b>	<b>343,451</b>	<b>101,330</b>	<b>243,544</b>	<b>344,874</b>	<b>105,368</b>	<b>255,549</b>	<b>360,917</b>
<b>PAY GROUP B</b>									
Active Duty Training	14,897	4,630	19,527	15,262	4,934	20,196	15,352	5,084	20,436
Inactive Duty Training									
Unit Training Assemblies	26,839	7,233	34,072	27,332	7,629	34,961	28,305	8,070	36,375
Flight Training	64	62	126	16	71	87	17	75	92
Subsistence of Enl Personnel		150	150	51	170	221	49	176	225
Clothing	48	1,773	1,821		1,476	1,476		1,470	1,470
Travel	3,378		3,378	3,575		3,575	3,455		3,455
<b>TOTAL Direct Obligations</b>	<b>45,226</b>	<b>13,848</b>	<b>59,074</b>	<b>46,236</b>	<b>14,280</b>	<b>60,516</b>	<b>47,188</b>	<b>14,875</b>	<b>62,063</b>
<b>PAY GROUP F</b>									
Active Duty Training		15,420	15,420		14,349	14,349		11,661	11,661
Subsistence of Enl Personnel		352	352		351	351		288	288
Clothing		1,263	1,263		1,418	1,418		1,506	1,506
Travel		1,375	1,375		1,373	1,373		1,124	1,124
<b>TOTAL Direct Obligations</b>		<b>18,410</b>	<b>18,410</b>		<b>17,491</b>	<b>17,491</b>		<b>14,579</b>	<b>14,579</b>

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\\$ in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING (Continued)</u>									
<u>PAY GROUP P</u>									
Inactive Duty Training		33	33		8	8			
Subsistence of Enl Personnel		2	2		1	1			
Clothing		18	18		5	5			
TOTAL Direct Obligations		53	53		14	14			
TOTAL UNIT & INDIVIDUAL TRNG	146,911	274,077	420,988	147,566	275,329	422,895	152,556	285,003	437,559
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
Readiness Training		2,108	2,108		3,303	3,303		3,995	3,995
Career Enhancement Training	9	5	14	9	5	14	9	5	14
Health Profession Training	3	1	4	3	1	4	3	1	4
TOTAL Direct Obligations	12	2,114	2,126	12	3,309	3,321	12	4,001	4,013
<u>SCHOOL TRAINING</u>									
Career Development Training	1,633	724	2,357	1,677	753	2,430	1,744	789	2,533
Initial Skill Acquisition Trng	716	9,919	10,635	736	10,302	11,038	765	10,809	11,574
Officer Training School		542	542		555	555		563	563
Recruiter Training		38	38		40	40		42	42
Refresher and Proficiency Trng	10,305	16,642	26,947	10,615	17,327	27,942	11,015	18,126	29,141
Undergraduate Pilot/Nav Trng	1,886		1,886	1,900		1,900	1,957		1,957
Unit Conversion Training	1,122	883	2,005	1,152	917	2,069	1,198	962	2,160
TOTAL Direct Obligations	15,662	28,748	44,410	16,080	29,894	45,974	16,679	31,291	47,970

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b>OTHER TRAINING AND SUPPORT (Continued)</b>									
<b><u>SPECIAL TRAINING</u></b>									
Competitive Events	18	108	126	21	90	111	21	87	108
Command/Staff Supervision	2,383	1,170	3,553	2,780	974	3,754	2,758	948	3,706
Exercises	1,438	1,790	3,228	1,673	1,484	3,157	1,662	1,446	3,108
Management Support	12,019	25,524	37,543	13,091	21,207	35,198	13,992	20,655	34,547
Operational Training	21,471	24,957	46,428	25,066	20,805	45,871	24,855	20,241	45,096
Recruiting/Retention	25	184	209	28	153	181	28	149	177
Service Mission/Mission Support	1,877	1,097	2,974	2,192	913	3,105	2,173	889	3,062
Unit Conversion Training	1,919	3,778	5,697	2,340	3,151	5,391	2,221	3,065	5,286
<b>TOTAL Direct Obligations</b>	<b>41,150</b>	<b>58,608</b>	<b>99,758</b>	<b>47,991</b>	<b>48,777</b>	<b>96,768</b>	<b>47,610</b>	<b>47,480</b>	<b>95,090</b>
<b><u>ADMINISTRATION AND SUPPORT</u></b>									
Active Duty	18,620	19,430	38,050	17,039	20,759	37,798	17,509	21,937	39,446
Clothing	9	45	54		47	47		49	49
Travel	539	598	1,137	580	737	1,317	605	806	1,411
Health Profession Stipend	73	7	80	80	7	87	86	7	93
Death Gratuities	6	21	27	6	21	27	6	21	27
Disability/Hospitalization	121	823	944	123	835	958	127	882	1,009
Reserve Incentives		3,159	3,159	1,000	3,671	4,671	2,000	4,014	6,014
<b>TOTAL Direct Obligations</b>	<b>17,368</b>	<b>24,083</b>	<b>41,451</b>	<b>18,828</b>	<b>26,077</b>	<b>44,905</b>	<b>20,333</b>	<b>27,716</b>	<b>48,049</b>
<b><u>EDUCATION BENEFITS</u></b>									
Benefits Accrual		9,983	9,983		9,948	9,948		10,298	10,298
<b>Total Reserve Personnel Trng</b>	<b>74,192</b>	<b>123,536</b>	<b>197,728</b>	<b>82,911</b>	<b>118,005</b>	<b>200,916</b>	<b>84,634</b>	<b>120,786</b>	<b>205,420</b>



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b>OTHER TRAINING AND SUPPORT (Continued)</b>									
<u>SENIOR ROTC</u>									
Subsistence Allowance	2,748		2,748	2,541		2,541	2,369		2,369
Uniforms: Issue-In-Kind	440		440	422		422	430		430
Commutation	1,505		1,505	1,426		1,426	1,448		1,448
Summer Camp Training	1,718		1,718	1,798		1,798	1,867		1,867
Travel	1,666		1,666	1,690		1,690	1,751		1,751
<b>TOTAL Direct Obligations</b>	<b>8,077</b>		<b>8,077</b>	<b>7,877</b>		<b>7,877</b>	<b>7,865</b>		<b>7,865</b>
<u>SCHOLARSHIP PROGRAM (ROTC)</u>									
Subsistence Allowance	4,379		4,379	5,058		5,058	5,040		5,040
Uniforms: Issue-In-Kind	179		179	203		203	211		211
Commutation	544		544	620		620	645		645
Summer Camp Training	1,335		1,335	1,444		1,444	1,500		1,500
Travel	1,669		1,669	1,766		1,766	1,833		1,833
<b>TOTAL Direct Obligations</b>	<b>8,106</b>		<b>8,106</b>	<b>9,091</b>		<b>9,091</b>	<b>9,229</b>		<b>9,229</b>
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	9,462		9,462	10,456		10,456	11,367		11,367
Financial Assistance Program				1,245		1,245	1,513		1,513
Active Duty Training	4,079		4,079	4,375		4,375	4,752		4,752
Uniform Allowance	82		82	83		83	84		84
Travel	2,038		2,038	2,156		2,156	2,284		2,284
<b>TOTAL Direct Obligations</b>	<b>15,661</b>		<b>15,661</b>	<b>18,315</b>		<b>18,315</b>	<b>20,000</b>		<b>20,000</b>

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
JUNIOR ROTC		3,597	3,597		3,743	3,743		3,927	3,927
Uniforms: Issue-In-Kind		3,597	35,441		3,743	39,026		37,094	41,021
Total Reserve Officer Candidate	31,844								
TOTAL OTHER TRAINING AND SUPPORT	106,036	127,133	233,169	118,194	121,748	239,942	121,728	124,713	246,441
TOTAL DIRECT PROGRAM	252,947	401,210	654,157	265,760	397,077	662,837	274,284	409,716	684,000

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 1990

	FY 1990/1991 REVISED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	(\$ in Thousands)		INTERNAL REALIGNMENT/ REPROGRAMING 2/	SUBTOTAL	OTHER PRICE/ FY 1990 COLUMN PROGRAM CHANGES 1/	REVISED FY 1991 REQUEST
			AVAILABLE APPROPRIATION					
UNIT AND INDIVIDUAL TRAINING								
PAY GROUP A								
Active Duty Training	80,614	+1,024	81,638	-949	80,689			80,689
Inactive Duty Training								
Unit Training Assemblies	198,748	+2,523	201,271	+1,226	202,497			202,497
Flight Training	34,903	+443	35,346	-8,384	26,962	+3,015		29,977
Subsistence of Enl Personnel	2,875	+36	2,911	+587	3,498			3,498
Clothing	5,290	+67	5,357	+139	5,496			5,496
Travel	16,273	+207	16,480	+4,869	21,349	+1,368		22,717
TOTAL Direct Obligations	338,703	+4,300	343,003	-2,512	340,491	+4,383		344,874
PAY GROUP B								
Active Duty Training	21,555		21,555	-1,359	20,196			20,196
Inactive Duty Training								
Unit Training Assemblies	33,168		33,168	+1,793	34,961	+2		34,961
Flight Training	0		0	+14	14			16
Subsistence of Enl Personnel	146		146	-75	71			71
Clothing	599		599	-378	221			221
Travel	4,258		4,258	+790	5,048	+3		5,051
TOTAL Direct Obligations	59,726		59,726	+785	60,511	+5		60,516
PAY GROUP F								
Active Duty Training	14,260		14,260	+89	14,349			14,349
Subsistence of Enl Personnel	1,085		1,085	-734	351			351
Clothing	1,509		1,509	-91	1,418			1,418
Travel	1,752		1,752	-379	1,373			1,373
TOTAL Direct Obligations	18,606		18,606	-1,115	17,491			17,491

RESERVE PERSONNEL, AIR FORCE						
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS						
FY 1990/1991 REVISED						
PRESIDENT'S BUDGET						
UNIT AND INDIVIDUAL TRAINING (Continued)						
	FY 1990	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING 2/	OTHER PRICE/ PROGRAM CHANGES 1/	REVISED FY 1991 REQUEST
	(# in Thousands)					
<u>PAY GROUP E</u>						
Inactive Duty Training	0		0	+8		8
Subsistence of Enl Personnel	0		0	+1		1
Clothing	0		0	+5		5
TOTAL Direct Obligations	0		0	+14		14
TOTAL UNIT AND INDIVIDUAL TRNG	417,035	+4,300	421,335	-2,828	+4,388	422,895
<u>OTHER TRAINING AND SUPPORT</u>						
<u>MOBILIZATION TRAINING</u>						
Readiness Training	2,182		2,182	+1,121		3,303
Career Enhancement Training	199		199	-185		14
Health Profession Training	133		133	-129		4
TOTAL Direct Obligations	2,514		2,514	+807		3,321
<u>SCHOOL TRAINING</u>						
Career Development Training	2,573		2,573	-196	+53	2,430
Initial Skill Acquisition Trng	13,259		13,259	-2,392	+171	11,038
Officer Training School	483		483	+63	+9	555
Recruiter Training	170		170	-132	+2	40
Refresher and Proficiency Trng	33,145		33,145	-5,756	+553	27,942
Undergraduate Pilot/Nav Trng	1,882		1,882	-8	+26	1,900
Unit Conversion Training	2,010		2,010	+23	+36	2,069
TOTAL Direct Obligations	53,522		53,522	-8,398	+850	45,974

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 1990  
(\$ in Thousands)

OTHER TRAINING AND SUPPORT: (Continued)	FY 1990/1991 REVISED PRESIDENT'S BUDGET		CONGRESSIONAL ACTION		AVAILABLE APPROPRIATION		INTERNAL REALIGNMENT/ REPROGRAMING 2/		SUBTOTAL		OTHER PRICE/ FY 1990 COLUMN PROGRAM CHANGES 1/		REVISED FY 1991 REQUEST	
<b>SPECIAL TRAINING</b>														
Competitive Events	64				64		+47		111				111	
Command/Staff Supervision	3,338				3,338		+416		3,754				3,754	
Exercises	7,274				7,274		-4,138		3,136		+21		3,157	
Management Support	14,049				14,049		+21,103		35,152		+46		35,198	
Operational Training	45,073				45,073		+657		45,730		+141		45,871	
Recruiting/Retention	639				639		-458		181		+38		181	
Service Mission/Mission Sup	13,057				13,057		-9,990		3,067		+17		3,105	
Unit Conversion Training	5,458				5,458		-84		5,374				5,391	
<b>TOTAL Direct Obligations</b>	<b>88,952</b>				<b>88,952</b>		<b>+7,553</b>		<b>96,505</b>		<b>+263</b>		<b>96,768</b>	
<b>ADMINISTRATION AND SUPPORT</b>														
Active Duty	42,348		-477		41,871		-4,381		37,490		+308		37,798	
Clothing	57				57		-10		47				47	
Travel	2,012		-23		1,989		-720		1,269		+48		1,317	
Health Professions Stipend	2,089				2,089		-2,002		87				87	
Death Gratuities	141				141		-114		27				27	
Disability and Hospital Benefits	2,483				2,483		-1,525		958				958	
Reserve Incentives	8,353				8,353		-3,682		4,671				4,671	
<b>TOTAL Direct Obligations</b>	<b>57,483</b>		<b>-500</b>		<b>56,983</b>		<b>-12,434</b>		<b>44,549</b>		<b>+356</b>		<b>44,905</b>	
<b>EDUCATION BENEFITS</b>														
Benefits Accrual	10,319				10,319		-371		9,948				9,948	

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1990/1991 AMENDED PRESIDENT'S BUDGET		CONGRESSIONAL ACTION		AVAILABLE APPROPRIATION		INTERNAL REALIGNMENT/ REPROGRAMING 2/		OTHER PRICE/ FY 1990 COLUMN PROGRAM CHANGES 1/		REVISED FY 1991 REQUEST
OTHER TRAINING AND SUPPORT: (Continued)										
<u>SENIOR ROTC</u>										
Subsistence Allowance	3,312			3,312		-771		2,541		2,541
Uniforms: Issue-In-Kind	307			307		+115		422		422
Commutation	2,226			2,226		-800		1,426		1,426
Summer Camp Training	1,754			1,754		+44		1,798		1,798
Travel	2,104			2,104		-414		1,690		1,690
TOTAL Direct Obligations	9,703			9,703		-1,826		7,877		7,877
<u>SCHOLARSHIP PROGRAM (ROTC)</u>										
Subsistence Allowance	5,418			5,418		-360		5,058		5,058
Uniforms: Issue-In-Kind	147			147		+56		203		203
Commutation	756			756		-136		620		620
Summer Camp Training	1,259			1,259		+185		1,444		1,444
Travel	1,623			1,623		+143		1,766		1,766
TOTAL Direct Obligations	9,203			9,203		-112		9,091		9,091
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>										
Stipend	9,949			9,949		+142		10,091		10,091
Financial Assistance Program	0			0		0		0	+365	10,456
Active Duty Training	3,949			3,949		+269		4,218	+1,245	1,245
Uniform Allowance	103			103		-20		83	+157	4,375
Travel	1,947			1,947		+133		2,080	+78	83
TOTAL Direct Obligations	15,948			15,948		+524		16,472	+1,843	2,156
										18,315

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 1990

	FY 1990/1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	(\$ in Thousands)			OTHER PRICE/ PROGRAM CHANGES 1/	REVISED FY 1990 COLUMN FY 1991 REQUEST
			AVAILABLE APPROPRIATION	REALIGNMENT/ REPROGRAMING 2/	SUBTOTAL		
OTHER TRAINING AND SUPPORT: (Continued)							
JUNIOR ROTC							
Uniforms, Issue-In-Kind	4,221		4,221	-478	3,743		3,743
TOTAL OTHER TRAINING AND SUPPORT	251,865	-500	251,365	-14,735	236,630	+3,312	239,942
TOTAL DIRECT PROGRAM	668,900	+3,800	672,700	-17,563	655,137	+7,700	662,837

1/ Includes costs for Basic Allowance for Subsistence for Enlisted Personnel, Aviation Career Incentive Pay, Dislocation Allowance, and the new Financial Assistance Program for HFSP.

2/ Includes reduction of \$9,863 pursuant to Public Law 99-177.

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A						
Officers	67,081	17,240	72,216	9,877	75,094	9,988
Enlisted	155,981	40,087	170,322	22,823	178,694	23,767
Subtotal	223,062	57,327	242,538	32,500	253,788	33,755
Pay Group B						
Officers	29,950	7,699	33,429	4,480	34,324	4,565
Enlisted	8,263	2,123	9,557	1,281	10,025	1,333
Subtotal	38,219	9,822	42,986	5,761	44,349	5,898
Pay Group F						
Enlisted	11,149	2,885	11,365	1,523	9,243	1,229
Pay Group P						
Enlisted	25	6	7	1		
Mobilization Training						
Officers	6	2	6	1	6	1
Enlisted	475	122	779	104	941	125
Subtotal	481	124	785	105	947	126
School Training						
Officers	8,129	2,089	8,843	1,185	9,221	1,226
Enlisted	14,128	3,631	15,491	2,076	16,289	2,168
Subtotal	22,257	5,720	24,334	3,261	25,520	3,394
Special Training						
Officers	20,903	5,372	25,908	3,471	25,838	3,436
Enlisted	27,379	7,037	24,204	3,243	23,859	3,147
Subtotal	48,282	12,409	50,110	6,714	49,497	6,583



RESERVE PERSONNEL, AIR FORCE

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration FT Officers and Support Enlisted	8,903	4,469	9,275	4,072	9,574	4,136
	9,426	4,732	10,421	4,574	11,081	4,787
Subtotal	18,329	9,201	19,696	8,646	20,655	8,923
PT Officers Enlisted	156	40	171	23	176	23
	588	151	644	86	681	91
Subtotal	744	191	815	109	857	114
Reserve Officer Candidate Programs Health Professions Scholarship	2,707	696	2,985	400	3,243	431
TOTAL DIRECT PROGRAM Officers Enlisted	137,841	37,607	152,831	23,309	157,476	23,806
	227,414	60,754	242,790	35,711	250,323	36,647
Total	365,255	98,361	395,621	59,020	408,099	60,453
TOTAL REIMBURSABLE PROGRAM Officers Enlisted	949	244	1,026	138	1,055	140
	73	19	78	10	80	11
Total	1,022	263	1,104	148	1,135	151
TOTAL PROGRAM Officers Enlisted	138,790	37,851	153,857	23,447	158,531	23,946
	227,487	60,773	242,868	35,721	250,703	36,658
Total	366,277	98,624	396,725	59,168	408,234	60,604

RESERVE PERSONNEL, AIR FORCE

**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS**  
(In Thousands of Dollars)

		FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
		BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A	Officers Enlisted	1,997		2,190		2,291	
		7,449		8,345		8,772	
	Subtotal	9,446		10,535		11,063	
Pay Group B	Officers Enlisted	1,470		1,670		1,682	
		560		658		678	
	Subtotal	2,030		2,328		2,360	
Pay Group F	Enlisted	429	8	456	7	370	6
	Officers Enlisted	1		1		1	
	Subtotal	99		164		198	
School Training	Officers Enlisted	694	66	792	69	824	72
		1,495	149	1,716	153	1,801	159
	Subtotal	2,189	215	2,508	222	2,625	231
Special Training	Officers Enlisted	1,687		2,222		2,204	
		3,383		3,146		3,063	
	Subtotal	5,070		5,368		5,267	

RESERVE PERSONNEL, AIR FORCE

**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS**  
(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Administration and Support						
Officers	1,412	375	1,484	312	1,530	325
Enlisted	2,173	551	2,390	528	2,530	562
Subtotal	3,585	926	3,874	838	4,060	887
Reserve Officer Candidate Programs						
Health Professions Scholarship	268		478		520	
VHA Payback						
Officers		8				
Enlisted		12				
Subtotal		20				
TOTAL PROGRAM						
Officers	7,529	449	8,837	381	9,052	397
Enlisted	15,587	720	16,875	686	17,412	727
Total	23,116	1,169	25,712	1,067	26,464	1,124

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL COSTS  
(In Thousands of Dollars)

		FY 1989 Actual	FY 1990 Estimate	FY 1991 Estimate
Pay Group A	Officers	6,855	7,035	7,257
	Enlisted	14,134	15,682	16,281
	Subtotal	20,989	22,717	23,538
Pay Group B	Officers	3,378	3,575	3,455
	Enlisted	1,773	1,476	1,470
	Subtotal	5,151	5,051	4,925
Pay Group F	Enlisted	1,375	1,373	1,124
Mobilization Training	Officers	3	3	3
	Enlisted	1,327	2,109	2,553
	Subtotal	1,330	2,112	2,556
School Training	Officers	3,229	3,372	3,462
	Enlisted	5,920	6,204	6,410
	Subtotal	9,149	9,576	9,872
Special Training	Officers	9,702	11,540	11,346
	Enlisted	14,978	12,744	12,317
	Subtotal	24,680	24,284	23,663

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL COSTS  
(In Thousands of Dollars)

	FY 1989 Actual	FY 1990 Estimate	FY 1991 Estimate
Administration PCS Officers and Support Enlisted	519 560	559 696	584 763
Subtotal	1,079	1,255	1,347
TDY Officers Enlisted	20 38	21 41	21 43
Subtotal	58	62	64
Reserve Officer Candidate Programs			
Senior ROTC	1,666	1,680	1,751
Scholarship ROTC	1,669	1,765	1,833
Health Professions Scholarship	2,038	2,156	2,284
Subtotal	5,373	5,611	5,868
TOTAL PROGRAM	29,079 40,105	31,716 40,325	31,996 40,961
Total	69,184	72,041	72,957

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$ 682,837

FY 1990 Direct Program

Increases:

Price Growth:

- FY 1991 pay raise of 3.5% beginning January 1991.	14,022
- Annualization of FY 1990 pay raise of 3.6% which began January 1990.	5,182
- Price escalation of 4.2% for commercial transportation	1,582
- Net increase in cost of clothing	588
- Subsistence-In-Kind price increase from \$4.08 to \$4.25	165
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	135
- Housing Cost Growth of 3.3% for VHA and Overseas COMA	44
	+ 21,698

Total Price Increases

Program Growth:

F-16 Units -----+ 12,186

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

Unit Manning -----+ 3,471

- Increase strength of several units (C-141B Equipped, C-141B Associate, and Communication Sq.) to approved end strength program. The units are being manned to the wartime authorization requirements.

Medical Service Units -----+ 2,011

- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units. The second phase of the medical build will begin 1 October 1990.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

Increases: (Continued)	
Reserve Incentives including Education Benefits -----	1,693
- Anniversary payments for prior years bonus participants continue to increase current year requirements.	
- Provides for an increase of 657 participants eligible for Montgomery GI Bill.	
Financial Assistance for Physicians and Nurse Anesthetists -----	1,028
- Increase of 50 physician and 15 nurse anesthesia scholarships.	
WC-130 Units -----	819
- Increase of eight (8) (four primary and four backup aircraft) WC-130H aircraft at Keesler AFB, MI.	
Individual Ready Reserve Training for Personnel Required to Perform Active Duty for Training -----	538
- Increase of 842 IRR members scheduled to train annually at selected locations to remain current in their wartime specialties. This program replaces the annual screening of IRR members and provides the individuals called up with military training. The program is in the second year of a test period and is scheduled to increase by approximately 1,000 IRR members each year over the next few years until the total IRR category is receiving training annually.	
Full Time Active Duty Program -----	530
- Average strength increase of seven recruiters to recruit 530 additional medical service unit personnel.	
- Increase in the number of full-time active duty personnel who qualify for VHA.	
KC-135 Squadrons -----	445
- Annualization of aircrew and maintenance personnel costs required for the six additional aircraft transferred to the Air Force Reserve during FY 1990.	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
Increases: (Continued)	
Other Changes -----	149
Total Program Increases	+22,870
Total Increases	+44,568
Decreases:	
Price Decreases:	
- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel and 43.9% to 43.2% for full-time active duty personnel)	517
Total Price Decreases	-517
Program Decreases:	
F-4 Units -----	10,211
- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.	
Training Reduction -----	6,015
- Overall reduction in Special Training program to partially offset cost increases incurred by legislation changing the Aviation Career Incentive Pay Rate, the Dislocation Allowance Rate, and the Basic Allowance for Subsistence to be paid to enlisted personnel while in a TDY status.	
Average Number of Basics -----	3,421
- Average Number of Basics decreased by 247 (89,959 training days).	



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

Decreases: (Continued)

C-130 Units ----- 1,493

- Decrease four (4) C-130B aircraft at Peterson AFB, CO in 1st quarter FY 1991 and conversion of six (6) C-130B to C-130H aircraft at Youngstown MAP, OH.

Special Operations Forces ----- 1,136

- Decrease one (1) AC-130A aircraft in 1st quarter FY 1991 at Duke Field, FL.

Reserve Officer Training Cadet Program ----- 261

- 254 Fewer Students are programmed to participate in Reserve Officer Training Programs.

Individual Mobilization Augmentee ----- 171

- Reduced active duty for training and inactive duty for training of personnel.
- Annualization of the formal school training of the 200 health profession build.

Air Rescue Recovery Squadrons ----- 166

- Convert one (1) HC-130H aircraft to one (1) HC-130P aircraft at Homestead AFB, FL.
- Convert three (3) HH-3E helicopters to three (3) MH-60G helicopters at Homestead AFB, FL.
- Convert five (5) HH-1H helicopters and one (1) HH-3E helicopter to five (5) MH-60G helicopters at Portland IAP, OR.
- Decrease one (1) CH-3E helicopter at Homestead AFB, FL. and one (1) HC-130 Aircraft at Portland IAP, OR.

Phaseout of Paid Pay Group P Program ----- 14

- Air Force Reserve decision to phase out the paid portion of the Pay Group P Program.

Total Program Decreases

-22,898

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

Amount
-23,405
\$ 684,000

Decreases: (Continued)  
 Total Decreases  
 FY 1991 Direct Program

Appropriation: Reserve Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

FY 1991 Estimate - \$360,917  
 FY 1990 Estimate - \$344,874  
 FY 1989 Actual - \$343,451

Part I Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Amount  
\$ 344,874

Pay Group A

**FY 1990 Direct Program**

**Increases:**

**Price Growth:**

- FY 1991 pay raise of 3.5% beginning January 1991.	8,318
- Realization of FY 1990 pay raise of 3.6% which began January 1990.	2,841
- Price escalation of 4.2% for commercial transportation	478
- Net increase in cost of clothing	228
- Subsistence-in-kind price increase from \$4.08 to \$4.25	127
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	86

**Total Price Increases**

+12,078

**Program Growth:**

**F-16 Units** ----- + 9,100

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

**Unit Manning** ----- + 2,404

- Increase strength of several units (C-141B Equipped, C-141B Associate, and Communication Sq.) to approved end strength program. The units are being manned to the wartime authorization requirements.

**Medical Service Units** ----- + 1,554

- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squads which will enable units to fulfill their wartime mission as 2nd Echelon Medical units. The second phase of the medical build will begin 1 October 1990.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Pay Group A	Amount
Increases: (Continued)		
WC-130 Units -----	517	
- Increase of eight (8) (four primary and four backup aircraft) WC-130H aircraft at Keesler AFB, MI.		
KC-135 Squadrons -----	359	
- Annualization of aircrew and maintenance personnel costs required for the six additional aircraft transferred to the Air Force Reserve during FY 1990.		
Other Changes -----	102	
Total Program Increases		+14,036
Total Increases		+26,114
Decreases:		
Price Decreases:		
- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----	247	
Total Price Decreased		-247
Program Decreases:		
F-4 Units -----	7,731	
- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.		

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
Pay Group A	
Decreases: (Continued)	
C-130 Units -----	1,136
- Decrease four (4) C-130B aircraft at Peterson AFB, CO in 1st quarter FY 1991 and conversion of six (6) C-130B to C-130H aircraft at Youngstown MAP, OH.	
Special Operations Forces -----	840
- Decrease one (1) KC-130A aircraft in 1st quarter FY 1991 at Duke Field, FL.	
Air Rescue/Recovery Squadrons -----	117
- Convert one (1) KC-130H aircraft to one (1) KC-130P aircraft at Homestead AFB, FL.	
- Convert three (3) HH-3E helicopters to three (3) MH-60G helicopters at Homestead AFB, FL.	
- Convert five (5) HH-1H helicopters and one (1) HH-3E helicopter to five (5) MH-60G helicopters at Portland IAP, OR.	
- Decrease one (1) CH-3E helicopter at Homestead AFB, FL. and one (1) KC-130 Aircraft at Portland IAP, OR.	
Total Program Decreases	-9,824
Total Decreases	-10,071
FY 1991 Direct Program	\$ 360,917

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Pay and Allowances, Active Duty for Training: Funds provide pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance, basic allowance for quarters (BAQ), and special and incentive pay as authorized.  
 (Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Officers</b>									
Average Strength	8,876			8,936			9,030		
Participation Rate	96.4%			96.4%			96.4%		
Paid Participants	8,555	\$2,354.46	\$20,142	8,613	\$2,324.26	\$20,018	8,703	\$2,402.54	\$20,910
<b>Enlisted</b>									
Average Strength	57,841			59,479			60,398		
Participation Rate	92.9%			92.9%			92.9%		
Paid Participants	53,746	\$1,113.65	\$59,854	55,268	\$1,097.76	\$60,671	56,122	\$1,135.90	\$63,749

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Pay. Inactive Duty Training: Funds provide pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
<b>Officers</b>									
Unit Training									
Average Strength	8,876			8,936			9,030		
Participation Rate	92.5%			92.5%			92.5%		
Paid Participants	8,210	\$6,516.36	\$53,497	8,265	\$6,346.63	\$52,456	8,352	\$6,558.51	\$54,777
Additional Training Assemblies									
Flight Training	143,873	146.20	21,034	147,860	146.40	21,662	147,519	150.93	22,264
TOTAL			\$74,531			\$74,118			\$77,041
<b>Enlisted</b>									
Unit Training									
Average Strength	57,841			59,479			60,398		
Participation Rate	90.1%			90.1%			90.1%		
Paid Participants	52,101	\$2,902.55	\$151,228	53,576	\$2,800.50	\$150,041	54,404	\$2,897.52	\$157,837
Additional Training Assemblies									
Flight Training	113,788	72.84	8,289	113,950	72.97	8,315	113,465	75.22	\$8,535
TOTAL			\$159,515			\$158,358			\$166,172



Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Subsistence of Enlisted Personnel: Funds provide for basic subsistence allowance and subsistence-in-kind allowances for enlisted personnel on active duty for training and inactive duty for training periods of eight hours or more in any one calendar day.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>Subsistence-in-Kind</b>									
<u>Active Duty Requirements</u>									
Total Enlisted Mandays	806,185			829,016			841,825		
Less Provided for Elsewhere				600,193			609,466		
on Monetary Allowance	583,626								
Total Enlisted Mandays				228,823			232,359		
to be Subsidized	222,559								
Percent Present	55.6%			55.6%			55.6%		
TOTAL Active Duty Requirement	123,791	\$3.94	\$ 488	127,271	\$4.08	\$ 519	129,238	\$4.25	\$ 549
<u>Inactive Duty Periods of</u>									
Eight Hours or More									
Total Entitled Mandays	1,250,424			1,285,835			1,305,702		
to be Subsidized	56.5%			56.8%			56.8%		
Percent Present		\$3.94	2,785		\$4.08	2,979		\$4.25	3,152
TOTAL Inactive Duty Requirement	706,882			730,036			741,553		
TOTAL Subsistence-in-Kind			\$3,273			\$3,498			\$3,701

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Individual Clothing and Uniform Allowance: Funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
Initial Uniform Allowance	177	\$200.00	\$ 35	178	\$200.00	\$ 36	180	\$200.00	\$ 36
Additional Uniform Allowance			122			123			124
TOTAL			\$157			\$159			\$160
Enlisted									
Initial (Partial) Issue to Prior Service Personnel	12,288	\$228.52	\$2,808	12,635	\$237.66	\$3,003	12,831	\$247.64	\$3,177
Replacement Issue			2,182			2,334			2,469
TOTAL			\$4,990			\$5,337			\$5,646

Travel, Active Duty for Training: Funds provide for travel and per diem allowances for personnel to perform active duty training.

(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	11,521	\$595.02	\$ 6,855	11,599	\$606.56	\$ 7,035	11,721	\$619.16	\$ 7,257
Enlisted	59,836	\$236.21	\$14,134	61,530	\$254.87	\$15,682	62,481	\$260.58	\$16,281

FY 1991 Estimate - \$62,063  
 FY 1990 Estimate - \$60,516  
 FY 1989 Actual - \$59,074

Appropriation: Reserve Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

Part I Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

\*Reimbursable Requirements:

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	End Strength	Average Strength	Cost	End Strength	Average Strength	Cost	End Strength	Average Strength	Cost
Pay Group A IMA (15 Days AD/48 UTAs)	88	89	\$ 901	98	98	\$ 844	98	98	\$ 922
Pay Group D IMA (15 Days AD)	289	251	761	300	258	756	300	300	778
Total Program	377	350	\$ 1,662	398	356	\$ 1,600	398	398	\$ 1,700

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$ 60,516

Pay Group B

FY 1990 Direct Program

Increases:

Price Growth:

- FY 1991 pay raise of 3.5% beginning January 1991.	1,464
- Annualization of FY 1990 pay raise of 3.6% which began January 1990.	498
- Price escalation of 4.2% for commercial transportation	77
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	15
- Net increase in cost of clothing	7
- Subsistence-in-Kind price increase from \$4.08 to \$4.25	3

Total Price Increases

+2,021

Total Increases

+2,021

Decreases:

Price Decreases:

- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel)	43
---	----

Total Price Decreases

-43

Program Decreases:

Individual Mobilization Augmentee Training	474
--	-----

- Reduced active duty for training and inactive duty for training of personnel.

Total Program Decreases

-474

Total Decreases

-517

FY 1991 Direct Program

\$ 62,063

Reserve Personnel, Air Force  
Training, Pay Group B (continued)

Pay and Allowances Active Duty for Training: Funds provide pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance, basic allowance for quarters (BAQ), and special and incentive pay as authorized.  
 (Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Officers</b>									
Average Strength	7,350			7,747			7,792		
Participation Rate	91.6%			90.8%			87.8%		
Paid Participants	6,729	\$2,213.79	\$14,897	7,037	\$2,168.77	\$15,262	6,845	\$2,244.27	\$15,362
<b>Enlisted</b>									
Average Strength	4,691			5,114			5,260		
Participation Rate	87.5%			86.8%			84.0%		
Paid Participants	4,106	\$1,127.61	\$4,630	4,440	\$1,111.26	\$4,934	4,421	\$1,149.97	\$5,084

Reserve Personnel, Air Force  
Training, Pay Group B (continued)

Basic Pay, Inactive Duty Training: Funds provide base pay for personnel attending inactive duty for training including unit training assemblies. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Officers									
Unit Training									
Average Strength	7,350			7,747			7,792		
Participant Rate	98.6%			98.6%			98.1%		
Paid Participants	7,247	\$3,703.43	\$26,839	7,637	\$3,578.89	\$27,332	7,645	\$3,702.47	\$28,305
Additional Training Assemblies									
Flight Training	440	146.20	64	110	146.78	16	110	151.31	17
TOTAL			\$26,903			\$27,348			\$28,322
Enlisted									
Unit Training									
Average Strength	4,691			5,114			5,260		
Participation Rate	89.4%			89.4%			88.9%		
Paid Participants	4,192	\$1,725.39	\$7,233	4,570	\$1,669.39	\$7,629	4,675	\$1,726.13	\$8,070
Additional Training Assemblies									
Flight Training	-	-	-	-	-	-	-	-	-
TOTAL			\$7,233			\$7,629			\$8,070

Reserve Personnel, Air Force  
Training, Pay Group E (continued)

Subsistence of Enlisted Personnel: Funds provide for subsistence for enlisted personnel on active duty for training and inactive duty for training periods of eight hours or more in any one calendar day.  
 (Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence-in-Kind</u>									
<u>Active Duty Requirements</u>									
Total Enlisted Mandays	53,735			58,143			57,894		
Less Provided for Elsewhere									
on Monetary Allowance	52,711			56,955			56,709		
Total Enlisted Mandays	1,024			1,188			1,185		
to be Subsisted	44.6%			44.8%			44.8%		
Percent Present	459	\$3.94	\$2	532	\$4.08	\$2	531	\$4.25	\$2
TOTAL Active Duty Requirements									
<u>Inactive Duty Periods of</u>									
<u>Eight Hours or More</u>									
Total Entitled Mandays	52,370			57,306			58,569		
to be Subsisted	29.2%			29.5%			29.4%		
Percent Present	15,284	\$3.94	\$60	16,891	\$4.08	\$69	17,244	\$4.25	\$73
TOTAL Inactive Duty Requirements									
TOTAL Subsistence-in-Kind			\$62			\$71			\$75

Reserve Personnel, Air Force  
Training, Pay Group B (continued)

Individual Clothing and Uniform Allowance: Funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
Initial Uniform Allowance	59	\$200.00	\$ 12	61	\$200.00	\$ 12	60	\$200.00	\$ 12
Additional Uniform Allowance			36			39			37
TOTAL			\$ 48			\$ 51			\$ 49
Enlisted									
Initial (Partial) Issue	189	\$260.98	\$ 49	208	\$270.86	\$ 56	208	\$281.21	\$ 58
Replacement Issue			101			114			118
TOTAL			\$150			\$170			\$176

Travel, Active Duty for Training: Funds provide for travel and per diem allowances for personnel performing training.

(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	6,423	\$525.94	\$3,378	6,716	\$532.37	\$3,575	6,406	\$539.27	\$3,455
Enlisted	3,511	\$504.96	\$1,773	3,799	\$388.52	\$1,476	3,698	\$397.51	\$1,470



FY 1991 Estimate - \$14,579  
 FY 1990 Estimate - \$17,491  
 FY 1989 Actual - \$18,410

Appropriation: Reserve Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, REP - Pay Group F

Part I Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel and retired pay accrual for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training or on-the-job training, depending upon their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
Pay Group F	
FY 1990 Direct Program	\$ 17,491
Increases:	
Price Growth:	
- FY 1991 pay raise of 3.5% beginning January 1991. -----	297
- Annualization of FY 1990 pay raise of 3.6% which began January 1990. -----	102
- Net increase in cost of clothing -----	61
- Price escalation of 4.2% for commercial transportation -----	45
- Subsistence-in-Kind price increase from \$4.08 to \$4.25 -----	12
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	1
Total Price Increases	+518
Total Increases	+518
Decreases:	
Price Decreases:	
- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----	9
Total Price Decreases	-9
Program Decreases:	
Average Number of Basics -----	3,421
- Average Number of Basics decreased by 247 (89,959 training days). -----	-3,421
Total Program Decreases	-3,430
Total Decreases	\$ 14,579
FY 1991 Direct Program	

Reserve Personnel, Air Force  
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training: Funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance and quarters allowances when authorized.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Avg. No. Trainees	Rate	Amount	Avg. No. Trainees	Rate	Amount	Avg. No. Trainees	Rate	Amount

Enlisted

3,740 \$4,113.12 \$15,420 3,599 \$3,986.81 \$14,349 2,827 \$4,124.48 \$11,661

Subsistence of Enlisted Personnel: Funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Subsistence-in-Kind

Total Enlisted Workdays 437,048 419,566 329,607

Less Provided for Elsewhere on Monetary Allowance 24,714 23,725 18,638

Total Enlisted Workdays to be Subsidized 412,334 395,841 310,969

Percent Present 21.7% 21.8% 21.8%

Total Subsistence-in-Kind 89,345 \$3.94 \$ 352 \$4.08 \$ 351 \$4.25 \$ 288

Reserve Personnel, Air Force  
Training, Pay Group F (continued)

Individual Clothing and Uniform Allowance: Funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.  
(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
Enlisted						
Initial Issue - Male	1,745	\$447.80	\$ 781	1,884	\$465.71	\$ 877
Initial Issue - Female	850	506.71	482	918	589.38	541
TOTAL	2,595		\$1,263	2,802		\$1,418

Travel, Active Duty for Training: Funds provide for transportation for enlisted personnel to perform initial active duty training.  
(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
Enlisted	9,310	\$147.72	\$1,375	8,938	\$153.63	\$1,373
				7,021	\$160.08	\$1,124

Appropriation: Reserve Personnel, Air Force  
Budget Program 1: Unit and Individual Training  
Budget Activity 1P: Training, Pay Group P

FY 1991 Estimate - \$ 0  
FY 1990 Estimate - \$ 14  
FY 1-39 Actual - \$ 53

Part I Purpose and Scope

Pay Group P provides for pay of enlisted personnel participating in up to 36 multiple drill assemblies and/or weekend training prior to entering initial active duty training. The Air Force Reserve program to pay for this training is scheduled to be phased out by the end of FY 1990.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Pay Group P	Amount
FY 1990 Direct Program		
Decreases:		
Program Decreases:		
Phaseout of Paid Pay Group P Program -----	14	14
- Air Force Reserve decision to phase out the paid portion of the Pay Group P Program.		
Total Program Decreases		-14
Total Decreases		-14
FY 1991 Direct Program		0

Reserve Personnel, Air Force  
Training, Pay Group P (Continued)

Basic Pay, Inactive Duty for Training: Funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. The dollar rate used in computing requirements is based on basic pay and retired pay accrual.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Enlisted	1,152	\$28.69	\$33	289	\$27.87	\$8			

Subsistence of Enlisted Personnel: Funds provide for subsistence of enlisted personnel participating in inactive duty periods of eight hours or more in any one calendar day.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	576	\$3.94	\$2	144	\$4.08	\$1			

Individual Clothing and Uniform Allowances: Funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	96	\$186.58	\$18	24	\$194.04	\$5			

Appropriation: Reserve Personnel, Air Force  
Budget Program: Other Training and Support  
Budget Activity 2E: Mobilization Training

FY 1991 Estimate - \$ 4,013  
FY 1990 Estimate - \$ 3,321  
FY 1989 Actual - \$ 2,126

Purpose I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment, and for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. This program establishes minimum annual training requirements for participation in the Selected Reserve of not less than 12 days of active duty for training each year during the period of service required by the agreement, and the Individual Ready Reserve of not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Training of Individual Ready Reserve personnel is programmed and budgeted in three categories as follows:

- (1) Readiness Training
- (2) Career Enhancement
- (3) Health Professions Training



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
<b>FY 1990 Direct Program</b>	
Increases:	
Price Growth:	
- Price escalation of 4.2% for commercial transportation -----	93
- FY 1991 pay raise of 3.5% beginning January 1991. -----	49
- Annualization of FY 1990 pay raise of 3.6% which began January 1990. -----	13
<b>Total Price Increases</b>	<b>+155</b>
Program Growth:	
Readiness Training -----	538
<p>- Increase of 842 IRR members scheduled to train annually at selected locations to remain current in their wartime specialties. This program replaces the annual screening of IRR members and provides the individuals called up with military training. The program is in the second year of a test period and is scheduled to increase by approximately 1,000 IRR members each year over the next few years until the total IRR category is receiving training annually.</p>	
<b>Total Program Increases</b>	<b>+538</b>
<b>Total Increases</b>	<b>+693</b>
Decreases:	
Price Decreases:	
- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----	1
<b>Total Price Decreases</b>	<b>-1</b>
<b>Total Decreases</b>	<b>-1</b>
<b>FY 1991 Direct Program</b>	<b>\$ 4,013</b>

Reserve Personnel, Air Force  
Mobilization Training (Continued)

Readiness Training: Funds provide pay and allowances and travel for selected Individual Ready Reserve members performing active duty for training as authorized in essential wartime positions. Training is a minimum of three days. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

FY 1989 Actual				FY 1990 Estimate				FY 1991 Estimate			
Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Enlisted	3,201	9,874	\$213.51	\$2,108	5,052	15,156	\$217.96	\$3,303	5,894	17,682	\$225.95
											\$3,995

Career Enhancement Training: Funds provide pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

FY 1989 Actual				FY 1990 Estimate				FY 1991 Estimate			
Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	12	60	\$153.77	\$9	12	60	\$152.06	\$9	12	60	\$157.39
Enlisted	12	60	87.02	5	12	60	86.83	5	12	60	89.49
Subtotal	24	120		\$14	24	120		\$14	24	120	
											\$14

Reserve Personnel, Air Force  
Mobilization Training (Continued)

Health Professions Training: Funds provide pay and allowances and travel for health professionals completing advanced training in critical wartime specialties who agree to a commitment in the Ready Reserve. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)
Officers	3	14	\$229.01	3	12	\$225.40	3	11	\$232.57
Enlisted	3	15	85.08	1	15	84.97	1	14	87.53
Subtotal	6	29	\$4	\$4	5	27	\$4	5	26

TOTAL MOBILIZATION TRAINING:

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)
Officers	15	74	\$166.66	\$	12	\$163.88	\$	12	\$170.50
Enlisted	3,308	9,949	212.55	2,114	15,231	217.31	3,309	17,756	225.38
Total	3,321	10,023	\$2,126	5,081	15,303	\$3,321	5,923	17,828	\$4,013

Appropriation: Reserve Personnel, Air Force  
Budget Program: Other Training and Support  
Budget Activity 2R: School Training

FY 1991 Estimate - \$47,970  
FY 1990 Estimate - \$45,974  
FY 1989 Actual - \$44,410

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal school. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness of Reservists through training that cannot be achieved through other means at particular skill levels, but also to cross train in the related career fields. The courses vary from approximately 5 to 339 days in length. This includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

The school tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Training School
- (4) Recruiter Training
- (5) Refresher and Proficiency Training
- (6) Undergraduate Pilot/Navigator Training
- (7) Unit Conversion Training

The following pages detail the requirements of each of the seven categories and describe more precisely each category.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

School Training

\$ 45,974

FY 1990 Direct Program

Increases:

Price Growth:

- FY 1991 pay raise of 3.5% beginning January 1991.	921
- Annualization of FY 1990 pay raise of 3.6% which began January 1990.	318
- Price escalation of 4.2% for commercial transportation	174
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	9
- Housing Cost Growth of 3.3% for VHA and Overseas COHA	6
- Net increase in cost of clothing	1

Total Price Increases

+1,429

Program Growth:

F-16 Units	727
------------	-----

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

Unit Manning	350
--------------	-----

- Increase strength of several units (C-141B Equipped, C-141B Associate, and Communication Sq.) to approved end strength program. The units are being manned to the wartime authorization requirements.

Medical Service Units	229
-----------------------	-----

- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units. The second phase of the medical build will begin 1 October 1990.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	School Training	Amount
Increases: (Continued)		
WC-130 Units -----	+	63
- Increase of eight (8) (four primary and four backup aircraft) WC-130H aircraft at Keesler AFB, MI.		
Individual Mobilization Augmentee -----	+	34
- Annualization of the formal school training of the 200 health profession build.		
KC-135 Squadrons -----	+	20
- Annualization of aircrew and maintenance personnel costs required for the six additional aircraft transferred to the Air Force Reserve during FY 1990.		
Other Changes -----	+	5
Total Program Increases		+1,428
Total Increases		+2,857
Decreases:		
Price Decreases:		
- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----	-	25
Total Price Decreases		-25

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Amount

School Training

Decreases: (Continued)

Program Decreases:

F-4 Units ----- 695

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

C-130 Units ----- 87

- Decrease four (4) C-130B aircraft at Peterson AFB, CO in 1st quarter FY 1991 and conversion of six (6) C-130B to C-130H aircraft at Youngstown MAP, OH.

Special Operations Forces ----- 46

- Decrease one (1) AC-130A aircraft in 1st quarter FY 1991 at Duke Field, FL.

Air Rescue/Recovery Squadrons ----- 8

- Convert one (1) HC-130H aircraft to one (1) HC-130P aircraft at Homestead AFB, FL.  
- Convert three (3) HH-3E helicopters to three (3) MH-60G helicopters at Homestead AFB, FL.  
- Convert five (5) HH-1H helicopters and one (1) HH-3E helicopter to five (5) MH-60G helicopters at Portland IAP, OR.  
- Decrease one (1) CH-3E helicopter at Homestead AFB, FL. and one (1) HC-130 Aircraft at Portland IAP, OR.

Total Program Decreases

-836

Total Decreases

-861

FY 1991 Direct Program

\$ 47,970

Reserve Personnel, Air Force  
School Training (Continued)

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate					
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	442	11,222	\$145.55	\$1,633	455	11,538	\$145.34	\$1,677	459	11,634	\$149.89	\$1,744
	493	9,120	79.37	724	509	9,421	79.93	753	518	9,576	82.35	789
Subtotal	935	20,342		\$2,357	964	20,959		\$2,430	977	21,210		\$2,533

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate					
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	285	4,661	\$153.63	\$ 716	293	4,792	\$153.56	\$ 736	295	4,832	\$158.26	\$ 765
Enlisted	2,486	145,533	68.16	9,919	2,568	150,330	68.53	10,302	2,610	152,809	70.73	10,809
Subtotal	2,771	150,194		\$10,635	2,861	155,122		\$11,038	2,905	157,641		\$11,574



Reserve Personnel, Air Force  
School Training (Continued)

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer manning in nonrated, non-professional company grade officer positions. I. provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions.

(Amount in Thousands)

FY 1989 Actual				FY 1990 Estimate				FY 1991 Estimate			
Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount

Enlisted 46 4,117 \$131.63 \$542 46 4,117 \$134.76 \$555 46 4,117 \$136.70 \$563

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Training Command and are of four weeks duration.

(Amount in Thousands)

FY 1989 Actual				FY 1990 Estimate				FY 1991 Estimate			
Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount

Enlisted 25 491 \$78.43 \$38 26 507 \$78.97 \$40 26 515 \$81.37 \$42

Reserve Personnel, Air Force  
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 28 week TAC Operation Training Course; the shortest, Water Survival Training for four days.

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate					
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	7,040	58,727	\$175.48	\$10,305	7,238	60,381	\$175.80	\$10,615	7,298	60,884	\$180.93	\$11,015
Enlisted	15,150	191,321	86.98	10,642	15,649	197,827	87.68	17,327	15,907	200,885	90.23	18,126
Subtotal	22,190	250,048		\$26,947	22,887	258,008		\$27,942	23,205	261,769		\$29,141

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 49 weeks duration; and Undergraduate Navigator Training (UNT), 33 weeks. Variations in levels of training are based upon phasing of entries to meet programmed production.

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate					
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	53	18,914	\$99.72	\$1,886	53	18,914	\$100.46	\$1,900	53	18,914	\$103.47	\$1,957

Reserve Personnel, Air Force  
School Training (Continued)

Unit Conversion Training: Training required as a result of a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel, however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)
Officers	285	7,762	\$144.54	293	7,981	\$144.31	295	8,048	\$148.84
Enlisted	283	12,658	69.76	293	13,076	70.16	297	13,291	72.40
Subtotal	538	20,420		586	21,057		592	21,339	
			\$2,005			\$2,069			\$2,100

TOTAL SCHOOL TRAINING:

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)
Officers	8,105	101,286	\$154.64	8,332	103,606	\$155.20	8,400	104,312	\$159.89
Enlisted	18,483	363,240	79.14	19,091	375,078	79.70	19,404	381,193	82.09
Total	26,588	464,526		27,423	478,684		27,804	485,505	
			\$44,410			\$45,974			\$47,970

FY 1991 Estimate - \$95,090  
 FY 1990 Estimate - \$96,768  
 FY 1989 Actual - \$99,758

Appropriation: Reserve Personnel, Air Force  
 Budget Program: Other Training and Support  
 Budget Activity 2S: Special Training

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F and P, and School Training. Tours include Strategic Air Command Alerts, JCS Exercises, USAF Mission Support Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

The special tours are programmed and budgeted in eight separate categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Recruiting/Retention
- (7) Service Mission/Mission Support
- (8) Unit Conversion Training

The following pages detail the requirements in each of the eight categories.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

\$ 96,768

Special Training

FY 1990 Direct Program

Increases:

Price Growth:

- FY 1991 pay raise of 3.5% beginning January 1991.	1,702
- Annualization of FY 1990 pay raise of 3.6% which began January 1990.	603
- Price escalation of 4.2% for commercial transportation	511
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	17

Total Price Increases

+2,833

Program Growth:

F-16 Units	2,359
------------	-------

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bangstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

Unit Manning

717

- Increase strength of several units (C-141B Equipped, C-141B Associate, and Communication Sq.) to approved end strength program. The units are being manned to the wartime authorization requirements.

Individual Mobilization Augmentees

269

- Annualization of the special training of the 200 health profession build.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Special Training	Amount
Increases: (Continued)		
WC-130 Units -----	+ 239	
- Increase of eight (8) (four primary and four backup aircraft) WC-130H aircraft at Keesler AFB, MI.		
Medical Service Units -----	+ 228	
- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units. The second phase of the medical build will begin 1 October 1990.		
KC-135 Squadrons -----	+ 66	
- Annualization of aircrew and maintenance personnel costs required for the six additional aircraft transferred to the Air Force Reserve during FY 1990.		
Other Changes -----	+ 20	
Total Program Increases		+3,898
Total Increases		+6,731
Decreases:		
Price Decreases:		
- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----	- 48	
Total Price Decreases		-48

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

Special Training

Decreases: (Continued)

Program Decreases:

Training Reduction ----- 6,015

- Overall reduction in Special Training program to partially offset cost increases incurred by legislation changing the Aviation Career Incentive Pay Rate, the Dislocation Allowance Rate, and the Basic Allowance for Subsistence to be paid to enlisted personnel while in a TDY status.

F-4 Units ----- 1,785

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

C-130 Units ----- 270

- Decrease four (4) C-130B aircraft at Peterson AFB, CO in 1st quarter FY 1991 and conversion of six (6) C-130B to C-130H aircraft at Youngstown MAP, OH.

Special Operations Forces ----- 250

- Decrease one (1) AC-130A aircraft in 1st quarter FY 1991 at Duke Field, FL.

Air Rescue/Recovery Squadrons ----- 41

- Convert one (1) HC-130H aircraft to one (1) HC-130P aircraft at Homestead AFB, FL.  
- Convert three (3) HH-3E helicopters to three (3) MH-60G helicopters at Homestead AFB, FL.  
- Convert five (5) HH-1H helicopters and one (1) HH-3E helicopter to five (5) MH-60G helicopters at Portland IAP, OR.  
- Decrease one (1) CH-3E helicopter at Homestead AFB, FL, and one (1) HC-130 Aircraft at Portland IAP, OR.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Special Training	Amount
Decreases: (Continued)		
Total Program Decreases		-8,361
Total Decreases		-8,409
FY 1991 Direct Program		\$ 95,090



Reserve Personnel, Air Force  
Special Training (Continued)

Competitive Events: Tours provide for Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)
Officers	6	105	\$170.16	7	122	\$169.26	7	118	\$174.65
Enlisted	28	1,333	81.29	23	1,110	80.70	22	1,048	83.39
Subtotal	34	1,438		30	1,232		29	1,166	
			\$126			\$111			\$108

Command/Staff Supervision: Tours provide for inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their new positions.

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)	Partic- ipants	Work- days	Rate (Avg)
Officers	3,167	11,389	\$209.28	3,696	13,292	\$209.13	3,561	12,806	\$215.33
Enlisted	2,802	10,835	108.00	2,333	9,020	108.01	2,203	8,517	111.33
Subtotal	5,969	22,224		6,029	22,312		5,764	21,323	
			\$3,553			\$3,754			\$3,706

Reserve Personnel, Air Force  
Special Training (Continued)

Exercises: Tours provide for Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces and provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

(Amount in Thousands)

FY 1989 Actual				FY 1990 Estimate				FY 1991 Estimate			
Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	1,123	7,746	\$185.69	1,311	9,041	\$185.09	\$1,673	1,263	8,710	\$190.80	\$1,662
Enlisted	1,934	19,922	89.84	1,610	16,586	89.44	1,484	1,520	15,661	92.33	1,446
Subtotal	3,057	27,668	\$3,228	2,921	25,627		\$3,157	2,783	24,371		\$3,108

Management Support: Tours provide for day to day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs, and retraining of obligated Reserve members who do not participate satisfactorily.

(Amount in Thousands)

FY 1989 Actual				FY 1990 Estimate				FY 1991 Estimate			
Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	11,276	62,629	\$191.90	13,160	73,095	\$191.42	\$13,991	12,679	70,423	\$197.27	\$13,892
Enlisted	45,587	258,481	98.75	37,938	215,197	98.55	21,207	35,820	203,193	101.65	20,655
Subtotal	56,843	321,110	\$37,543	51,096	288,292		\$35,198	48,499	273,616		\$34,547

Reserve Personnel, Air Force  
Special Training (Continued)

Operational Training: Tours provide training directly related to the members probable wartime tasking. Examples include airborne support training during which aircrew members drop Army paratroopers, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, and loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.  
(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate					
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	33,148	97,481	\$220.26	\$21,471	38,688	113,771	\$220.32	\$25,086	37,273	109,812	\$226.75	\$24,855
Enlisted	69,427	217,301	114.85	24,957	57,801	180,913	115.60	20,805	54,577	170,821	118.50	20,241
Subtotal	102,575	314,782		\$46,428	96,489	294,684		\$45,871	91,850	280,433		\$45,086

Recruiting/Retention: Tours permit selected members of the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools and separation centers, and, prior service personnel at home and at public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.  
(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate					
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount
Officers	5	148	\$166.00	\$ 25	6	172	\$165.02	\$ 28	6	186	\$170.32	\$ 28
Enlisted	69	2,239	82.39	184	57	1,864	81.83	153	54	1,760	84.54	149
Subtotal	74	2,387		\$209	63	2,036		\$181	60	1,926		\$177

Reserve Personnel, Air Force  
Special Training (Continued)

Service Mission/Mission Support: Tours provide for direct Reserve support of the active military forces. Included are the SOUTHCOM Rotation KC-135 alerts, the Military Airlift Command mission, Tactical and Strategic, and project training which covers other projects to be performed for the active force in a training status.

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants
Officers	3,062	8,341	\$225.05	\$1,877	3,574	9,735	\$225.21	\$2,192	3,443
Enlisted	2,429	10,440	105.07	1,097	2,021	8,692	105.01	913	1,909
Subtotal	5,491	18,781		\$2,974	5,595	18,427		\$3,105	5,352
								\$3,082	

Unit Conversion Training: Tours provide for additional training of Reserve personnel due to unit aircraft conversions or other mission changes.  
(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants
Officers	2,962	8,711	\$220.26	\$1,919	3,457	10,166	\$220.32	\$2,240	3,331
Enlisted	10,953	32,266	117.09	3,778	9,119	26,803	117.30	3,151	8,610
Subtotal	13,915	40,977		\$5,697	12,576	37,329		\$5,391	11,941
								\$5,286	

TOTAL SPECIAL TRAINING:

(Amount in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants	Work- days	Rate (Avg)	Amount	Partic- ipants
Officers	54,749	196,550	\$209.36	\$41,150	63,899	229,394	\$209.21	\$47,991	61,563
Enlisted	133,209	552,817	106.02	58,608	110,900	460,245	105.98	48,777	104,715
Subtotal	187,958	749,367		\$99,758	174,799	689,639		\$96,768	166,278
								\$95,090	

Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

FY 1991 Estimate - \$48,049  
FY 1990 Estimate - \$44,905  
FY 1989 Actual - \$41,451

Part I Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to extended active duty as authorized by Sections 265, 672/678, 8021, and 8038, Title 10, U.S.C. and for other purposes, as death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active duty training or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and, for payment of incentives to personnel in selected skill categories.

Program requirements are based on the estimated number of personnel authorized four year tours to manage personnel assigned and recruit personnel into the Air Force Reserve. Additional programs included in this section are the estimated number of people who qualify for disability and hospitalization pay, death gratuity, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
 Administration and Support	
FY 1990 Direct Program	
Increases:	
Price Growth:	
- FY 1991 pay raise of 3.5% beginning January 1991.	968
- Annulization of FY 1990 pay raise of 3.6% which began January 1990.	333
- Price escalation of 4.2% for commercial transportation	44
- Housing Cost Growth of 3.3% for VHA and Overseas COHA	38
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	7
- Net increase in cost of clothing	2
Total Price Increases	+1,390
Program Growth:	
Reserve Incentives	1,343
- Anniversary payments for prior years bonus participants continue to increase current year requirements.	
Full Time Active Duty Program	472
- Strength increase of seven recruiters, 0 recruit 530 medical service unit personnel.	
PCS Travel	45
- Increase of full-time active duty personnel scheduled to PCS during this fiscal year.	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
 Increases: (Continued)	
Other Administrative Support Programs ----- +	22
- Disability and Hospitalization (+19)	
- Health Professions Stipend Program (+3)	
VHA ----- +	13
- Increase in the number of full-time active duty personnel who qualify for VHA.	
Total Program Increases	+1,895
Total Increases	+3,235
Decreases:	
Price Decreases:	
- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel and 43.9% to 43.2% for full-time active duty personnel) ---	141
Total Price Decreases	-141
Total Decreases	-141
FY 1991 Direct Program	\$ 48,049

Reserve Personnel, Air Force  
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty

Section 265: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving such an officer is an additional member of any staff with which he is serving.

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Begin	End	Average	End	Average	End
Officers	172	168	167	166	175	166

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Officers	1	1	1	1	1	1
----------	---	---	---	---	---	---

Section 8021: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Officers	5	6	5	6	6	6
----------	---	---	---	---	---	---

Section 672/678: Full-Time Tours Provides for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C.

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Enlisted	1	1	1	1	1	1
----------	---	---	---	---	---	---

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

Enlisted	44	41	40	41	40	39
----------	----	----	----	----	----	----



Reserve Personnel, Air Force  
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Begin	End	Average	End	Average	End
<u>Air Reserve Personnel Center: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at the Air Reserve Personnel Center, Lowry AFB, CO.</u>						
Enlisted	22	26	25	25	25	25
<u>Air Force Military Personnel Center: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at the Military Personnel Center, Randolph AFB, TX.</u>						
Enlisted	2	2	2	2	2	2
<u>Personnel Programs: Provides for Reserve enlisted Personnel Supervisors and Technicians at AFSC, ATC, AFIA, ESC, HAF, MAC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.</u>						
Enlisted	16	17	17	19	14	14
<u>Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.</u>						
Enlisted	2	2	2	2	2	2
<u>Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.</u>						
Enlisted	42	50	44	51	49	49
<u>Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.</u>						
Officers	15	13	16	17	15	15
Enlisted	306	304	327	346	335	335
<u>Total Personnel on Extended Tours of Active Duty:</u>						
TOTAL Officers	15	13	16	17	15	15
TOTAL Enlisted	433	443	459	486	467	467
672/678 Program	458	456	475	503	482	482
			78			

Reserve Personnel, Air Force  
Administration and Support (Continued)

Pay and Allowances: Funds provide for pay and allowances for personnel serving on active duty as authorized by Sections 265, 8021, 8038, 872 and 879 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, and termination pay, as authorized.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Officers</b>									
Full Time Training and Administration Recruiters	175 13	\$89,803.02 69,568.31	\$15,716 904	173 16	\$91,480.71 75,807.19	\$15,826 1,213	173 15	\$94,400.80 78,560.80	\$16,331 1,178
TOTAL Officers	188		\$16,620	189		\$17,039	188		\$17,509
<b>Enlisted</b>									
Full Time Training and Administration Recruiters	139 304	\$45,742.24 43,000.40	\$ 6,358 13,072	132 327	\$49,503.80 43,901.33	\$ 6,403 14,356	132 335	\$50,433.58 45,612.96	\$ 6,657 15,280
TOTAL Enlisted	443		\$19,430	459		\$20,759	467		\$21,937

Uniform Gratuities: Funds provide for supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Officer uniform allowance for full-time personnel is terminated effective 1 October 1989 by DoD Authorization Act for FY 1990 and FY 1991.  
(Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	62	\$143.20	\$ 9	-	-	-	-	-	-
Enlisted	335	\$133.93	\$45	347	\$133.93	\$47	353	\$139.56	\$49

Reserve Personnel, Air Force  
Administration and Support (Continued)

Travel: Funds provided transportation costs for personnel serving on extended active duty and travel for personnel disabled or hospitalized while in military duty status. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem. (Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
PCS	82	\$6,330.75	\$519	81	\$6,035.72	\$559	81	\$7,175.95	\$584
TDY	56	\$348.48	\$20	58	\$358.34	\$21	57	\$372.28	\$21
TOTAL Officer			\$539			\$580			\$605
Enlisted									
PCS	76	\$7,339.55	\$560	90	\$7,771.70	\$696	94	\$8,152.05	\$763
TDY	724	\$52.45	\$38	748	\$54.46	\$41	763	\$56.49	\$43
TOTAL Enlisted			\$598			\$737			\$806

Health Profession Stipend: Funds provide a stipend for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. Physicians and graduate nurses engaged in training in a critical skill wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Ready Reserve receive \$100 per month. (Amounts in Thousands)

	FY 1989 Actual			FY 1990 Estimate			'991 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Rate	Amount
Physicians and Graduate Nurses	11	\$6,661.91	\$73	11	\$7,281.64	\$8	\$7,833.00	\$86
Third and Fourth Year Nurses	6	\$1,200.00	\$7	6	\$1,200.00	\$	\$1,200.00	\$7

Reserve Personnel, Air Force  
Administration and Support (Continued)

Death Gratuities: Funds provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are composed of six months basic pay plus incentive and special pay, if authorized, the sum of which is not to exceed \$3,000. (Amounts in Thousands)

Number	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number

Officer	2	\$3,000.00	\$ 6	2	\$3,000.00	\$ 6	2	\$3,000.00	\$ 6
Enlisted	7	\$3,000.00	\$21	7	\$3,000.00	\$21	7	\$3,000.00	\$21

Disability and Hospitalization Benefits: Funds provide payment for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, and special and incentive pay, as authorized.

(Amounts in Thousands)

Number	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number

Officer	74	\$1,635.79	\$ 121	77	\$1,588.29	\$ 123	77	\$1,646.31	\$ 127
Enlisted	1,863	\$495.02	\$ 823	1,718	\$486.20	\$ 835	1,751	\$503.81	\$ 882

Reserve Personnel, Air Force  
Administration and Support (Continued)

Non-Prior Enlistment Bonus: Funds provide bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive an initial payment of either \$1,000, \$750, or \$500 upon meeting all qualifications and requirements. Subsequent anniversary payments of \$200, \$150, or \$100 per year are made at the satisfactory completion of each year of the term of enlistment. Total bonus amount will not exceed \$2,000 per individual.  
(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments	977	\$ 733	1,010	\$ 758	1,010	\$ 758
Anniversary Payments	3,140	471	3,926	588	4,838	726
TOTAL	4,117	\$1,204	4,936	\$1,346	5,848	\$1,484

Prior Enlistment Bonus: Funds provide bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average initial payment of \$500 or \$1,000 upon meeting all qualifications and requirements. Subsequent second through six year average anniversary payments of \$250 per year are made at the satisfactory completion of the remainder of the term of enlistment. Total bonus amount will not exceed \$1,250 or \$2,500 respectively per individual.  
(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments	46	\$ 23	80	\$ 40	80	\$ 40
3 Year	121	121	280	280	280	280
6 Year						
Anniversary Payments	184	48	150	38	126	32
3 Year	540	135	661	165	941	234
6 Year						
TOTAL	891	\$325	1,171	\$523	1,427	\$586
					82	

Reserve Personnel, Air Force  
Administration and Support (Continued)

Reenlistment Bonus: Funds provide reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$1,000 or \$2,250 respectively. Initial amount is payable upon commencement of the reenlistment/extension term with the remainder to be paid in increments of \$250 at the satisfactory completion of each year of the term of reenlistment/extension.

(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	69	\$ 35	69	\$ 35	69	\$ 35
6 Year	482	482	620	620	620	620
Anniversary Payments						
3 Year	187	47	185	46	138	35
6 Year	2,941	675	2,907	718	3,480	885
TOTAL	3,679	\$1,239	3,781	\$1,419	4,307	\$1,555

Educational Assistance: Funds provide educational assistance payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period nor a total of \$4,000 within period of enlistment. Program expired June 30, 1985; Anniversary payments were paid through FY 1989.

(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Anniversary Payments	100	\$100				
TOTAL	100	\$100				

83

Reserve Personnel, Air Force  
Administration and Support (Continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments	170	\$189	170	\$189	179	\$189
Anniversary Payments	12	7	120	72	45	54
TOTAL	191	\$196	290	\$261	224	\$243

Educational Loan Repayment-Health Professionals: Funds provide for repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments	6	\$ 18	12	\$ 36	12	\$ 36
Anniversary Payments			6	18	18	54
TOTAL	6	\$ 18	18	\$ 54	30	\$ 90

Reserve Personnel, Air Force  
Administration and Support (Continued)

Reserve Incentives - Individual Ready Reserve: Funds provide a bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or for voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus.

(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Reenlistment Bonus						
3 Years	12	\$ 3	12	\$ 3	12	\$ 3
6 Years	12	6	12	6	12	6
Anniversary Payments						
3 Years	129	32	84	21	24	6
6 Years	179	38	191	38	203	41
TOTAL	332	\$77	299	\$68	251	\$56

Health Profession Specialized Training Assistance: Funds provide a bonus of \$10,000 annually to an officer in a health care profession who is qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year nor more than three years beginning on the date the officer accepts the award of special pay. This program is being tested beginning 1 August 1989.

(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments			100	\$1,000	100	\$1,000
Anniversary Payments					100	1,000
TOTAL			100	\$1,000	200	\$2,000



Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2U: Education Benefits

FY 1991 Estimate - \$10,298  
FY 1990 Estimate - \$ 9,948  
FY 1989 Actual - \$ 9,983

Part 1 Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
FY 1990 Direct Program	\$ 9,948
Increases:	
Program Growth:	
Benefit Accrual ----- +	350
- Provided for 657 more enrollments.	
Total Program Growth	+350
Total Increase	+350
FY 1991 Direct Program	\$ 10,298

Reserve Personnel, Air Force  
Education Benefits (Continued)

Benefit Accrual: All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48.

Included in this request is the unfunded liability payment determined by the Board of Actuary review of benefit utilization. This amount has been prorated to be paid over a period of ten years.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

(Amounts in Thousands)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount
Participants	17,182	\$ 9,983	17,209	\$ 9,190	17,868	\$ 9,540
Unfunded Liability				758		758
TOTAL		\$ 9,983		\$ 9,948		\$10,298

FY 1991 Estimate - \$7,865  
 FY 1990 Estimate - \$7,877  
 FY 1989 Actual - \$8,077

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2A: Senior ROTC

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer's Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances, subsistence while attending summer training, and travel for training.

Part II Justification of Funds Requested

The following is a comparison by fiscal years of the expenses included in this estimate:

(# Amounts in Thousands)

	FY 1989 Actual	FY 1990 Estimate	FY 1991 Estimate
Subsistence Allowance	\$ 2,748	\$ 2,541	\$ 2,369
Uniform, Issue-in-Kind	440	422	430
Uniforms, Commutat.on in Lieu	1,505	1,426	1,448
Summer Training Pay and Allowances	1,718	1,798	1,867
Travel of Reserve Officer Candidates	1,666	1,690	1,751
TOTAL Requirement	\$ 8,077	\$7,877	\$7,865

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$ 7,877

Senior ROTC

FY 1990 Direct Program

Increases:

Price Growth:

- Net increase in cost of clothing -----	76
- Price escalation of 4.2% for commercial transportation -----	71
- FY 1991 pay raise of 3.5% beginning January 1991. -----	40
- Annualization of FY 1990 pay raise of 3.6% which began January 1990. -----	40
- Subsistence-in-Kind price increase from \$4.08 to \$4.25 -----	13

Total Price Increases

Program Growth:

Variances in Mix of Students Receiving Clothing -----	2
---	---

Total Program Increases

Total Increase

Decreases:

Program Decreases:

Change in Student Load -----	207
------------------------------	-----

- 241 Less cadets will be participating in the Senior ROTC Program.

Number of Students Eligible to Receive Clothing -----	47
---	----

Total Program Decreases

-254

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

	Amount
Decreases: (Continued)	
Total Decrease	-254
FY 1991 Direct Program	\$ 7,885

Senior ROTC

Reserve Personnel, Air Force  
Senior ROTC (Continued)

Subsistence Allowance: Funds provide an allowance of \$100 per month for students enrolled in AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for a maximum of 30 months. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Student Load	Rate	Amount	Student Load	Rate	Amount	Student Load	Rate	Amount
27,478	\$100.00	\$2,748	25,411	\$100.00	\$2,541	23,690	\$100.00	\$2,369

Uniforms, Issue-in-Kind: Funds provide uniform issues, including replacement items and issues for summer field training.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
2,647	\$166.35	\$440	2,440	\$172.94	\$422	2,387	\$180.19	\$430

Uniforms, Commutation in Lieu: Funds provide for commutation in lieu of uniforms. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
12,134	\$124.05	\$1,505	11,011	\$129.48	\$1,426	10,721	\$135.06	\$1,448

Pay and Allowances of Reserve Officer Candidates: Funds provide basic pay and Social Security payments for members attending summer field training programs.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,717	\$616.43	\$1,058	1,717	\$655.20	\$1,125	1,717	\$679.82	\$1,167

Reserve Personnel, Air Force  
Senior ROTC (Continued)

Subsistence of Summer Field Training: Funds provide for meals for members participating in summer field training programs.  
 (Amounts in Thousands)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate				
Participants	Rate	Amount	Participants	Rate	Amount			
1,717	\$128.21	\$220	1,717	\$133.34	\$229	1,717	\$138.94	\$238

Travel of Reserve Officer Candidates: Funds provide for travel of members participating in summer field training programs.  
 (Amounts in Thousands)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate				
Participants	Rate	Amount	Participants	Rate	Amount			
1,717	\$498.84	\$857	1,717	\$518.79	\$891	1,717	\$540.58	\$928

Base Visit Program: Funds provide transportation for cadets to visit active Air Force installations.  
 (Amounts in Thousands)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate				
Participants	Rate	Amount	Participants	Rate	Amount			
3,067	\$75.48	\$300	3,551	\$78.50	\$279	3,444	\$81.80	\$282

Pay and Allowances of Advanced Training Program: Funds provide pay and allowances for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year in the program.  
 (Amounts in Thousands)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate				
Participants	Rate	Amount	Participants	Rate	Amount			
1,008	\$361.00	\$364	1,005	\$367.02	\$369	1,005	\$380.81	\$384



Reserve Personnel, Air Force  
Senior ROTC (Continued)

Travel for Advanced Training Program: Funds provide travel and billeting for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year in the program.  
 (Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,081	\$434.34	\$469	1,085	\$445.54	\$483	1,085	\$464.25	\$503

Subsistence of Advanced Training Program: Funds provide subsistence for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year in the program.  
 (Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,008	\$75.09	\$76	1,005	\$74.69	\$75	1,005	\$77.83	\$78

Travel for Medical or Other Examinations: Funds provide a travel allowance for cadets who are required to travel to and from installations for medical or other examinations.  
 (Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,690	\$23.80	\$40	1,513	\$24.75	\$37	1,467	\$25.79	\$38

FY 1991 Estimate - \$9,229  
 FY 1990 Estimate - \$9,091  
 FY 1989 Actual - \$8,106

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2B: Scholarship Program

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 89-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances, subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized the Air Force is 9,500.

Part II Justification of Funds Requested

The following is a comparison by fiscal years of the expenses included in this estimate:

	(\$ Amounts in Thousands)		
	FY 1989 Actual	FY 1990 Estimate	FY 1991 Estimate
Subsistence Allowance	\$ 4,379	\$ 5,058	\$ 5,040
Uniform, Issue-in-Kind	179	203	211
Uniforms, Commutation in Lieu	544	620	645
Summer Training Pay and Allowances	1,335	1,444	1,500
Travel of Reserve Officer Candidates	1,669	1,766	1,833
TOTAL Requirement	\$ 8,106	\$ 9,091	\$ 9,229

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Amount

Scholarship Program

\$ 9,091

FY 1990 Direct Program

Increases:

Price Growth:

- Price escalation of 4.2% for commercial transportation	64
- Net increase in cost of clothing	35
- FY 1991 pay raise of 3.5% beginning January 1991.	32
- Annualization of FY 1990 pay raise of 3.6% which began January 1990.	32
- Subsistence-in-Kind price increase from \$4.08 to \$4.25	10

+173

Total Price Increases

+173

Total Increases

Decreases:

Program Decreases:

Change in Student Load ----- 34

- 13 Less cadets will be participating in the Scholarship Program.

Variances in Mix of Students Receiving Clothing ----- 1

-35

Total Program Decreases

-35

Total Decreases

\$ 9,229

FY 1991 Direct Program

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Subsistence Allowance: Funds provide an allowance of \$100 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.  
(Amounts in Thousands)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
Student Load	Rate	Amount	Student Load	Rate	Amount
43,787	\$100.00	\$4,379	50,580	\$100.00	\$5,058
					50,400
					\$100.00
					\$5,040

Uniforms, Issue-in-Kind: Funds provide uniform issues, including replacement items and issues for summer field training.  
(Amounts in Thousands)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
Participants	Rate	Amount	Participants	Rate	Amount
1,011	\$178.96	\$179	1,117	\$181.50	\$203
					1,115
					\$189.16
					\$211

Uniforms, Commutation in Lieu: Funds provide for commutation in lieu of uniforms. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.  
(Amounts in Thousands)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
Participants	Rate	Amount	Participants	Rate	Amount
4,116	\$132.21	\$544	4,553	\$136.24	\$620
					4,546
					\$141.98
					\$645

Pay and Allowances of Reserve Officer Candidates: Funds provide basic pay and Social Security payments for members attending summer field training programs.  
(Amounts in Thousands)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
Participants	Rate	Amount	Participants	Rate	Amount
1,592	\$582.38	\$895	1,592	\$597.75	\$952
					1,592
					\$620.21
					\$987

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Subsistence of Summer Field Training: Funds provide for meals for members participating in summer field training programs.  
(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,592	\$116.97	\$186	1,592	\$121.65	\$194	1,592	\$126.76	\$202

Travel of Reserve Officer Candidates: Funds provide for travel of members participating in summer field training programs.  
(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,592	\$582.38	\$927	1,592	\$602.34	\$959	1,592	\$621.13	\$994

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:  
(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,424	\$151.25	\$216	1,390	\$155.30	\$216	1,412	\$159.72	\$226

Base Visit Program: Funds provide transportation for cadets to visit active Air Force installations.  
(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
891	\$135.33	\$121	1,033	\$140.74	\$145	1,030	\$146.65	\$151

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Pay and Allowances of Advanced Training Program: Funds provide pay and allowances for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
723	\$290.75	\$210	745	\$333.50	\$248	745	\$346.03	\$258

Travel for Advanced Training Program: Funds provide travel and billeting for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
784	\$499.26	\$391	815	\$525.65	\$429	815	\$545.63	\$444

Subsistence for Advanced Training Program: Funds provide subsistence for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
723	\$60.47	\$44	745	\$67.87	\$50	745	\$70.72	\$53

Travel for Medical or Other Examinations: Funds provide a travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
600	\$23.80	\$14	695	\$24.75	\$17	694	\$25.79	\$18

Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2F: Health Professions Scholarship Program

FY 1991 Estimate - \$20,000  
FY 1990 Estimate - \$10,315  
FY 1989 Actual - \$15,861

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$706 (FY-90) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). The program was implemented in mid-FY 1973.

A two year program for Certified Registered Nurse Anesthetists (CRNA) was established in September 1989, with 15 new scholarships each year for four years. There will be a maximum of 30 students in the program at any one time with the first 15 CRNAs graduating in FY 1991.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. Fifty physicians will be added each fiscal year beginning in FY 1990 until reaching a maximum of 200 students.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
Health Profession Scholarship Program	
FY 1990 Direct Program	\$ 18,315
Increases:	
Price Growth:	
- Annualization of FY 1990 pay raise of 3.6% which began January 1990.	402
- FY 1991 pay raise of 3.5% beginning January 1991.	233
- Price escalation of 4.2% for commercial transportation	25
Total Price Increases	+660
Program Growth:	
Scholarship Quota	527
- Increase of 50 physician and 15 Nurse Anesthetist Scholarships. (+512)	
- Variance caused by number of graduates and new entrants. (+15)	
Financial Assistance Grant	255
- Increase of 50 additional physicians.	
Field Training	245
- Increase of 50 physician and 15 Nurse Anesthetists attending field training. (+313)	
- Costs associated with student mix. (-68)	
Number of Students receiving Initial Clothing Allowance	1
Total Program Increases	+1,028
Total Increases	+1,688



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

Health Profession Scholarship Program

Decreases:

Price Decrease:

- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) ----- 3

Total Price Decreases

-3

Total Decreases

-3

FY 1991 Direct Program

\$ 20,000

Reserve Personnel, Air Force  
Health Profession Scholarship Program (continued)

Stipend: Funds provide for a monthly stipend to members participating in the program. The amount of the stipend increases from \$706 to \$727 on 1 Jul 1990. The estimated number of scholarship quotas for FYs 1989-90 is 1,365.  
 (Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,300	\$7,278.16	\$ 9,462	1,365	\$7,660.13	\$10,456	1,430	\$7,949.25	\$11,367

Financial Assistance Program: Funds provide a grant to physician residents training in specialized medical areas in return for an active duty service obligation of eight years. The program is established by the National Defense Authorization Act for Fiscal Years 1990 and 1991, beginning in FY 1990.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
				\$15,000.00	\$1,245	100	\$15,131.25	\$1,513

Pay and Allowances, Active Duty for Training: Funds provide allowances for officers on active duty for training for 45 days annually. The rates used in computing requirements include basic pay, required pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ), and special and incentive pay as authorized.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,315	\$3,103.50	\$4,079	1,365	\$3,205.18	\$4,375	1,430	\$3,322.42	\$4,752

Reserve Personnel, Air Force  
Health Profession Scholarship Program (continued)

Uniforms, Allowances: Funds provide for the initial payment and supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
674	\$121.50	\$82	691	\$119.98	\$83	711	\$118.48	\$84

Travel, Active Duty for Training: Funds provide travel and per diem for officers on active duty for training.  
 (Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,315	\$1,550.52	\$2,038	1,365	\$1,579.81	\$2,156	1,430	\$1,596.04	\$2,284

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2G: Junior ROTC

FY 1991 Estimate - \$3,927  
 FY 1990 Estimate - \$3,743  
 FY 1989 Actual - \$3,597

Part I Purpose and Scope

Uniforms, Issue-in-Kind: Funds provide for issue-in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The rate is a composite of complete issues for new members and partial replacements for other members.

(Amounts in Thousands)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
45,529	\$79.00	\$3,597	45,820	\$81.69	\$3,743	45,136	\$85.12	\$3,927

FY 1989	FY 1990	FY 1991
316	316	316

Number of Junior ROTC Units

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

	Amount
FY 1990 Direct Program	
Increases:	
Price Growth:	
- Net increase in cost of clothing -----	158
Total Price Increases	+158
Program Growth:	
Increased Enrollments -----	26
- Funding provides for 316 additional cadets. Variance in clothing costs is caused by the male/female mix.	
Total Program Growth	+26
Total Increases	+184
FY 1991 Direct Program	\$ 3,927
	\$ 3,743

Junior ROTC

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT

FY 1991

ASSIGNMENT	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS 1/	ACTIVE MILITARY	CIVILIAN 2/	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	24	27	51		121	588	760
Recruiting/Retention	15	335	350			55	405
<u>Units:</u>							
Units				9,765	299	3,510	13,574
Maintenance Activities (non unit)							
Subtotal				9,765	299	3,510	13,574
<u>Training:</u>							
RC Non-Unit Institutions	9	1	10				10
AC Schools				3		1	4
ROTC							
Subtotal	9	1	10	3		1	14
<u>Headquarters:</u>							
Service Headquarters	27	4	31		23	32	86
AC Headquarters	15	4	19				19
AC Installation/Activities	32	57	89				89
RC Chiefs Staff	56	39	95		141	150	386
Others	10	0	10	155	13	51	229
Subtotal	140	104	244	155	177	233	809
<u>Others</u>							
Total	188	467	655	9,923	597	4,387	15,562

1/ Excludes 294 military technicians associated with Special Operations Forces transferred to USSOCOM.

2/ Excludes 48 USDH civilians associated with Special Operations Forces transferred to USSOCOM.

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT

FY 1990

ASSIGNMENT	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	26	30	56		121	589	766
Recruiting/Retention	17	346	363			55	418
<u>Units:</u>							
Units				10,109	288	3,671	14,068
Maintenance Activities (non unit)				10,109	288	3,671	14,068
Subtotal							
Training:							
RC Non-Unit Institutions	9	1	10				10
AC Schools				3		1	4
ROTC							
Subtotal	9	1	10	3		1	14
<u>Headquarters:</u>							
Service Headquarters	29	4	33		23	32	88
AC Headquarters	16	4	20				20
AC Installation/Activities	34	59	93				93
RC Chiefs Staff	59	42	101		141	150	392
Others	10	0	10	160	13	51	234
Subtotal	148	109	257	160	177	233	827
<u>Others</u>							
Total	200	486	686	10,272	586	4,549	16,093

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT

FY 1989

ASSIGNMENT	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	24	28	52		121	562	735
Recruiting/Retention	14	312	326			49	375
<u>Units:</u>							
Units							
Maintenance Activities (non unit)				9,120	291	3,999	13,410
Subtotal				9,120	291	3,999	13,410
<u>Training:</u>							
RC Non-Unit Institutions	6	0	6				6
AC Schools							
ROTC							6
Subtotal	6	0	6				6
<u>Headquarters:</u>							
Service Headquarters	29	4	33		23	31	87
AC Headquarters	13	4	17				17
AC Installation/Activities	40	59	99		138	148	377
RC Chiefs Staff	50	41	91	179	19	67	276
Others	11	0	11				
Subtotal	143	108	251	179	180	246	856
<u>Others</u>							
Others					592	4,858	15,382
<u>Total</u>	187	448	635	9,299			
			109				



RESERVE PERSONNEL, AIR FORCE  
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	1989 Actual AY 88-89			1990 Estimate AY 89-90			1991 Estimate AY 90-91		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Senior ROTC</u>									
(Excluding Scholarship)									
First Year	7,004	6,112	5,220	6,350	5,673	4,996	6,228	5,593	4,958
Second Year	4,056	3,561	3,066	3,412	2,920	2,428	3,380	2,899	2,418
Total Basic	(11,060)	(9,673)	(8,286)	(9,762)	(8,593)	(7,424)	(9,608)	(8,492)	(7,376)
Third Year	1,624	1,549	1,474	1,420	1,426	1,432	1,225	1,240	1,255
Fourth Year	1,321	1,362	1,402	1,184	1,169	1,154	1,153	1,092	1,031
Total Advanced	(2,945)	(2,911)	(2,876)	(2,604)	(2,595)	(2,586)	(2,378)	(2,332)	(2,286)
Five Year Degree Program	130	132	134	180	156	132	200	178	156
Total Non-Scholarship	14,135	12,716	11,296	12,546	11,344	10,142	12,186	11,002	9,818
<u>Scholarship Program</u>									
First Year	977	1,171	1,365	1,424	1,506	1,588	1,390	1,442	1,494
Second Year	1,197	1,272	1,347	1,520	1,580	1,640	1,450	1,509	1,568
Total Basic	(2,174)	(2,443)	(2,712)	(2,944)	(3,086)	(3,228)	(2,840)	(2,951)	(3,062)
Third Year	1,241	1,246	1,251	1,426	1,369	1,312	1,582	1,495	1,428
Fourth Year	1,225	1,208	1,191	1,344	1,281	1,218	1,319	1,299	1,279
Total Advanced	(2,466)	(2,454)	(2,442)	(2,770)	(2,650)	(2,530)	(2,881)	(2,794)	(2,707)
Five Year Degree Program	160	128	96	110	88	66	90	66	42
Total Scholarship	4,800	5,025	5,250	5,824	5,824	5,824	5,811	5,811	5,811
<u>Total Enrollment</u>									
First Year	7,981	7,283	6,585	7,774	7,179	6,584	7,618	7,035	6,452
Second Year	5,253	4,833	4,413	4,932	4,500	4,068	4,830	4,408	3,986
Total Basic	(13,234)	(12,116)	(10,998)	(12,706)	(11,679)	(10,652)	(12,448)	(11,443)	(10,438)
Third Year	2,865	2,795	2,725	2,846	2,795	2,744	2,787	2,735	2,683
Fourth Year	2,546	2,570	2,593	2,528	2,450	2,372	2,472	2,391	2,310
Total Advanced	(5,411)	(5,365)	(5,318)	(5,374)	(5,245)	(5,116)	(5,259)	(5,126)	(4,893)
Five Year Degree Program	290	260	230	290	244	198	290	244	198
Total ROTC Enrollment	18,935	17,741	16,546	18,370	17,168	15,966	17,997	16,813	15,629
Complete ROTC & Commission			2,823			2,570			2,508
Complete ROTC Commission	614	456	298	594	423	252	583	415	247
Deferred (Exc Fifth Year)									

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1989	End FY 1990	End FY 1991
Schools	153	150	150
Civilian Personnel (End Strength)	66	66	66
Military Personnel (End Strength)	1,141	1,087	1,087

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operations and Maintenance and Military Personnel Appropriations.

RESERVE PERSONNEL, AIR FORCE

JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	Begin Sept 1989	Begin Sept 1990	Begin Sept 1991	Begin Sept 1992
Freshman	23,265	23,414	23,575	25,114
Sophomores,	12,111	12,188	12,272	13,296
Juniors	7,239	7,285	7,337	7,879
Seniors	2,914	2,933	2,952	2,955
Total	45,529	45,820	46,136	49,244

RESERVE PERSONNEL, AIR FORCE

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 1989 Actual		FY 1990 Estimate			FY 1991 Estimate			
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	265	270	257	324	324	324	391	391	391
2nd Year	354	354	354	335	335	335	350	350	350
3rd Year	351	352	352	354	354	354	335	335	335
4th Year	330	334	337	352	352	352	354	354	354
Total Enrollment	1,300	1,300	1,300	1,365	1,365	1,365	1,430	1,430	1,430
Completed Program entered on active duty			125			125			125
Completed Program active duty deferred			212			227			229

# RESERVE PERSONNEL, AIR FORCE

## NON-PRIOR ENLISTMENT BONUS

	FY 1989 (Actual)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)		FY 1994 (Est.)		FY 1995 (Est.)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>														
	3,140	\$ 471	2,948	\$ 441	2,851	\$ 427	2,292	\$ 344	1,385	\$ 208				
<u>Accelerated Payments</u>														
<u>Prior Year</u>														
Initial & Subsequent	977	733	977	147	977	147	977	147	977	147	977	147		
Anniversary Payments														
<u>Current Year</u>														
Initial & Subsequent			1,010	758	1,010	152	1,010	152	1,010	152	1,010	152	1,010	152
Anniversary Payments														
<u>Budget Year</u>														
Initial & Subsequent					1,010	758	1,010	152	1,010	152	1,010	152	1,010	152
Anniversary Payments														
<u>Budget Year + One</u>														
Initial & Subsequent						1,010	758	1,010	152	1,010	152	1,010	152	152
Anniversary Payments														
<u>Total</u>														
Initial Payment	977	\$ 733	1,010	\$ 758	1,010	\$ 758	1,010	\$ 758						
Anniversary Payments	3,140	471	3,926	588	4,838	726	5,289	795	5,392	811	4,007	603	3,030	456
Total	4,117	\$1,204	4,936	\$1,346	5,848	\$1,484	6,299	\$1,553	5,392	\$ 811	4,007	\$ 603	3,030	\$ 456

RESERVE PERSONNEL, AIR FORCE

PRICR ENLISTMENT BONUS

		FY 1989 (Actual)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)		FY 1994 (Est.)		FY 1995 (Est.)	
		Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>		724	\$ 181	644	\$ 161	540	\$ 134	466	\$ 117	338	\$ 85		\$		\$
<u>Accelerated Payments</u>															
Prior Year															
Initial & Subsequent		167	144	167	42	167	42	121	30	121	30	121	30		
Anniversary Payments															
<u>Current Year</u>															
Initial & Subsequent				360	320	360	90	360	90	280	70	280	70	280	70
Anniversary Payments															
<u>Budget Year</u>															
Initial & Subsequent						360	320	360	90	360	90	280	70	280	70
Anniversary Payments															
<u>Budget Year + One</u>															
Initial & Subsequent															
Anniversary Payments								360	320	360	90	360	90	280	70
<u>Total</u>															
Initial Payment		167	\$ 144	360	\$ 320	360	\$ 320	360	\$ 320		\$		\$		\$
Anniversary Payments		724	181	811	203	1,067	268	1,307	327	1,459	365	1,041	260	840	210
Total		891	\$ 325	1,171	\$ 523	1,427	\$ 586	1,667	\$ 647	1,459	\$ 365	1,041	\$ 260	840	\$ 210

RESERVE PERSONNEL, AIR FORCE

REENLISTMENT BONUS

	FY 1989 (Actual)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)		FY 1994 (Est.)		FY 1995 (Est.)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	3,128	\$ 722	2,541	\$ 626	2,378	\$ 590	2,124	\$ 531	878	\$ 220		\$		\$
<u>Accelerated Payments</u>														
<u>Prior Year</u>														
Initial & Subsequent	551	517	551	138	551	138	482	121	482	121	482	121		
Anniversary Payments														
<u>Current Year</u>														
Initial & Subsequent			689	655	689	172	689	172	620	155	620	155	620	155
Anniversary Payments														
<u>Budget Year</u>														
Initial & Subsequent					689	655	689	172	689	172	620	155	620	155
Anniversary Payments														
<u>Budget Year + One</u>														
Initial & Subsequent							689	655	689	172	689	172	620	155
Anniversary Payments														
<u>Total</u>														
Initial Payment	551	\$ 517	689	\$ 655	689	\$ 655	689	\$ 655	3,358	\$ 840	2,411	\$ 603	1,860	\$ 465
Anniversary Payments	3,128	722	3,092	764	3,618	900	3,984	996	3,358	840	2,411	603	1,860	465
<u>Total</u>	3,679	\$1,239	3,781	\$1,419	4,307	\$1,555	4,673	\$1,651	3,358	\$ 840	2,411	\$ 603	1,860	\$ 465